

MINUTES

MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEETING

THURSDAY, DECEMBER 21, 1989

PARKER HOUSE - BOSTON

11:00 A.M.

PRESENT: President Osborn, Secretary-Treasurer Haynes, Executive Vice Presidents Lydon, Faherty and Farmer, Vice Presidents Abdow, Alman, Burke, Butler, Cardinal, Ciejka, Collins, Devlin, Donegan, Irvin, Joyce, Kerr, Maher, Mullane, Ollivierre, Phinney, Romano, Simmons, Thompson, Walsh.

ABSENT: Vice Presidents Chigas, Chirillo (ub), Conley, Dart (ub), Dimitropolis, DeRosa, Ferris, Foley (ill), Leahy, LeBlanc (ill), McDevitt (ill), Mills, Rodriques, Thomas, Williams.

The Council prayer was read by V.P. Burke.

MMS to accept the Minutes of the November 16, 1989 Executive Council Meeting. So voted.

At this time President Osborn recognized AFL-CIO Region 8 Director, Frank Myers and Boston Teachers Union President Edward Doherty who were attending the Council Meeting.

PRESIDENT'S REPORT:

President Osborn reported the Council had finished negotiations with OPEIU which represents the Council's staff and noted a large list regarding wages and fringe benefits had been presented by Walter Allen, OPEIU, Local 6 Staff Representative. He noted the Council was entering the third year of a budget plan which had budgeted for a 5% pay increase; the President further advised the package the Council offered included a 5% wage increase, improvement in the present Dental coverage, an increase in the mileage allowance from .22 to .24 per mile; and a change in the percentage reduction when taking an early retirement, from 1/16th of 1% per month to 1/12th of 1% per month. President Osborn also reported that the Secretary-Treasurer has also recommended that Dawn McDavid, the Council Receptionist/Secretary, be brought up to the salary amount that the prior Receptionist/Secretary had been receiving along with the new 5% rate being applied to the new rate.

MMS to accept the recommendations of the President and Secretary-Treasurer relative to the above items. So voted.

President Osborn advised that the Council would continue in its affiliation efforts along with trying to subsidize the Council through grants.

The President further notified the members that 40% of the Council's per capita comes from the Public Employee unions and that they are presently going through closings of facilities, teachers are being laid off, state employees being requested to

to bear the burden of health care cost shifting, etc. He noted that the TEAM referendum petitions gathered more signatures than the one being proposed by Barbara Anderson and that he, as President, chairs the Public Employee and Independent Public Sector unions coalition and urged the assistance of the Vice Presidents as the Coalition is presently moving into the referenda question campaign. He noted the Council is trying to get Democrats on the Hill to not act as Republicans on the budget crisis and that he has had meetings with House Ways and Means Committee Chair Richard Voke regarding the attack on the public employee health care cost shifting proposal and reported these were difficult times for the public employee unions.

President Osborn reported on attending, along with Ed Sullivan of the Elevator Constructors Union, the signing of legislation on Safety in Construction; on attending the signing of the work ownership and worksite registration legislation; speaking at the Drug and Alcohol Abuse Seminar held in Lawrence sponsored by the Mass. AFL-CIO, United Way and Governor's Alliance Against Drugs and noted the Mass. AFL-CIO Substance Abuse Committee was a very active committee being chaired by Chuck Monahan, who he reported was doing a great job; on meeting with Boston Building Trades General Agent, Joseph Nigro and John Chessling regarding the possibility of Mr. Chessling building a coal generation plant in Waltham and that it could possibly be a 100 million dollar job and that there were pending outstanding questions to be answered on this generation plant such as the neighborhood people being against having this built. He further noted the Quality of Life Committee of Waltham which has been held together since the Question #2 campaign is presently involved in all labor issues in that community and would be involved in this matter.

President Osborn reported on being interviewed on Channel #7 regarding the questions of taxes; on meeting with State Democratic Chair Chet Atkins and Cong. Atkins' desire to work closer with the Massachusetts AFL-CIO. The President noted the Council and the Dem. Party are interested in putting together a Central voters list and that National COPE has in the past assisted the Council in purchasing such lists. He noted there would be ongoing talks regarding the central voters lists and would keep the Council informed. The President advised he had set up meetings with the members of the Public Employee Unions with Senate President Bulger and House Speaker Keverian regarding the budget crisis and to discuss issues effecting the Public Sector Unions; on attending a farewell gathering for Patricia Hanratty who was leaving ISP and noted she had been there since its inception and was of assistance to the Mass. AFL-CIO.

He also noted attending, along with Secretary-Treasurer Haynes, a social held by Local 4, Operating Engineers Training Directors in Canton; speaking at Local 509, SEIU United Conference held in Sturbridge and noted the election of Sandy Felder as President of that organization; attended Cardinal Cushing Memorial Dinner regarding Affordable Housing.

President Osborn reported on the Boston Teachers Union Rally that was held in Boston City Hall Plaza and ended with a march on the State House; he noted the BTU crisis was a result of the City of Boston agreeing to a Contract with the Teachers Union but not funding it. He noted that although the rally was held in frigid temperatures, it was well attended and that BTU President Ed Doherty had done a great job and it was a great rally.

He reported on meeting with Craig Stepno regarding the Democratic Party in Massachusetts, we must decide on whether to walk away from it or strengthen it. Also, on the upcoming caucuses and noted a kit regarding running as delegates for the Dem. Convention was put together by Leg. Dir. Foley and Staff Rep Rich Rogers and would be distributed to the Vice Presidents. He urged the Vice President's participation in the election of labor delegates at the caucuses. He further requested that the labor delegates run on uncommitted slates and that no decision has been made on endorsing any candidate and that the Party needs a message sent to them and that Labor should be uncommitted and again urged the Vice Presidents to get involved in the caucuses.

President Osborn reported on meeting with Sec. of Administration and Finance, Edward Lashman and Linda Ruthardt, IAM Representative, on the Workers Compensation Advisory Council regarding extending the term of office for the Administrative Law Judges from 2 to 6 years and on the back log of cases and noted that Secretary Lashman was sympathetic to our requests.

The President reported on meeting with the Leadership of the Public Employee Unions regarding funding for the upcoming initiative petition/referendum campaign and reported he felt buoyed by their response and noted he would be seeking the support of the Vice Presidents in this campaign.

President Osborn advised being solicited by the Teamsters Union for assistance in their struggle with S.S. Pierce. He reported attending a rally at Fanueil Hall at which time Secretary-Treasurer Haynes was a speaker and noted that BTU President Ed Doherty and V.P. Mahar also participated. He further reported on meeting with Ken Goldstein, Exec. Director of the Merrimack Valley Project which has been sponsored financially by the Mass. AFL-CIO and is presently involved in building projects, community issues and affordable housing and that Mr. Goldstein would be making a report to the Council regarding the Project at the January meeting. He advised that two central labor councils in the Merrimack Valley were also participating in this project. He thanked the Vice Presidents for their financial assistance and support towards this endeavor.

At the request of the Exec. Director of AFSCME, Council 93, Joseph Bonavita, the President reported he put together a meeting with MRWA Director Levy and himself with Leo Purcell, Mass. Building Trades and Boston Building Trades G. A. Joe Nigro to discuss enabling legislation that is affecting the AFSCME

bargaining unit at MWRA and noted Brothers Purcell and Nigro also attended this meeting in the spirit of union solidarity on behalf of AFSCME. He noted that as a result of this meeting there was some initial movement on the part of the MWRA but it was difficult due to the enabling legislation presently in effect.

President Osborn reported on attending the annual luncheon of the building trades and of making a presentation relative to the workers compensation system in that union companies presently pay a higher rate into comp than the non-union contractors. He noted Legislative Director Foley had also addressed this issue at this meeting. He advised the Council members that the Mass. AFL-CIO had in the past fought for the proper language which would allow the trades to go before the Commissioner of the Rate Setting Commission on this very issue. He reported it was suggested to the Mass. Building Trades unions to go before the Commissioner and noted the Trades would be putting together a list of concerns to be presented at the next meeting of the Commissioner.

President Osborn advised on reorganizing the Mass. AFL-CIO Worker's Compensation Committee and solicited volunteers from the Vice Presidents to serve on this Committee; he further noted this will be a very important, hard working and serious committee and that the first meeting has been set for January and that management will be filing legislation to make changes in the Workers Compensation system and that this important Committee will be deeply involved in the coming months.

President Osborn reported on the political probings of candidates for office and noted that two staff members from Cong. Kennedy's office had dropped by to see how the President felt the Congressman was doing.

On the Worker's Memorial Day observance, the President requested volunteers from the Vice Presidents to assist in this annual commemoration day to be held in April.

He further reported on recently filed legislation that would have granted a tax rebate to the Commonwealth's Banks during a time when public employees were being given layoff slips and that the Council had acted against such legislation and got very positive results in that this legislation was defeated by the Council's actions.

President Osborn made a report on the newly established Massachusetts AFL-CIO Food Bank in that over \$21,000 had been raised to date and \$9,000 had been disbursed. He thanked the Vice Presidents for their continued support in responding in this effort. He also noted he had been approached by IBEW Local 2313 Officers with a emotional thank you for the assistance the Mass. AFL-CIO Food Bank provided during the NYNEX strike. He also reported that the National AFL-CIO had sent \$1,000 to the Mass. AFL-CIO which would be used to purchase toys for the Eastern Airlines strikers children for Christmas.

The President reminded the Council Members of the upcoming State of the Union Conference scheduled to be held on January 17 and 18 in Sturbridge and that the Vice Presidents, Central Labor Councils and Building Trades Councils have been invited to participate. He noted a small response to date regarding attendance and urged participation and attendance.

At this time the President announced that after his President's Report he would make a special report to the Council on the incidents with Local 26, HERE and that it would be a separate report.

At this time V.P. Devlin spoke on the issue of uncommitted slates and noted he hoped the Council would not be taking a specific person, from outer Commonwealth Avenue, John Silber under consideration for any kind of endorsement.

MMS to accept the Report of the President. So voted.

At this time President Osborn had passed out a chronological report of up-to date events regarding the Local 26, HERE situation. He noted after the Eastern Airlines Machinists went out on strike, a May 17 letter was sent to the affiliates of the Massachusetts AFL-CIO, that scabs were being housed and trained in the Park Plaza and stating that the Council could not do an official boycott of the Park Plaza but we were making the affiliates aware of this situation and they would have to make their own decision on whether they go there or not and when this was mailed out no word came from President Bozzotto on this particular letter. President Osborn further explained that Pres. Bozzotto had come to him for help regarding Local 26's negotiated monies being put into a Affordable Housing Trust Fund but that Taft-Hartley would have to be amended and at that time, the Council has supported such a project; Pres. Osborn reported the Massachusetts AFL-CIO has done everything it was asked to do and it was done successfully; that he had arranged meetings with Kennedy's staff, wrote a personal letter of support for such a project for Pres. Bozzotto to take to Washington, D.C., which was a direct result of Pres. Bozzotto's request. He further advised that Senator Kennedy's office expressed concern to Local 26 and to the Mass. AFL-CIO as to the approach being used to accomplish the housing trust fund goal in that Kennedy's office suggested that for it to be accomplished it would have to be done quietly. He noted Pres. Bozzotto went to D.C. with a delegation from his Local to lobby publicly for the housing trust fund passage. President Osborn further reported that Sen. Kennedy's people had run into problems with Republican Senator O. Hatch on this issue and that through negotiation Taft-Hartley was amended to accomplish the setting up of the AHTF for Local 26. Pres. Osborn went on to report that not until he received the letter of resignation from V.P. Thomas stating that the Mass. AFL-CIO along with the National AFL-CIO had taken a stance against the Housing

trust along with a newspaper article stating that Local 26 was withdrawing their per capita, with the exception of 1 member, from the Mass. AFL-CIO, was he aware of any problem. He further noted the Mass. AFL-CIO had always been in support of Local 26's housing trust fund project and to his knowledge the National AFL-CIO was also not against it.

At this time, President Osborn gave an explanation of further developments in that he had written to Pres. Bozzotto requesting him to appear at an Exec. Officers meeting to explain his actions. The Sec/Treas. of Local 26 notified the Council that Bozzotto was out of town and could not attend. Pres. Osborn reported sending another letter which went unanswered and ignored which was followed by a letter to Pres. Osborn from D. Bozzotto requesting Pres. Osborn and the Executive Officers to appear before the Local 26 Exec. Board. President Osborn noted at this time, he had requested the Exec. Council of the Mass. AFL-CIO, last month, not to accept the resignation of Sister Thomas at that time. Pres. Osborn went on to explain that as a result of Pres. Bozzotto not responding to his communications, Pres. Osborn requested T. McIntyre's assistance in attempting to set up a meeting between himself and Bozzotto and was informed by McIntyre a meeting had been set for December 8 to discuss the ongoing situation. Pres. Osborn advised that on the morning of December 8 after attempting to confirm the meeting with Bozzotto, Bozzotto and himself had a heated telephone conversation that resulted in Bozzotto threatening the Mass. AFL-CIO for having the Mass. AFL-CIO Christmas party at 8 Beacon Street and about the Mass. AFL-CIO sending out a letter in support of the striking Eastern machinists and use of the Park Plaza. Pres. Osborn advised attempting to discuss these situations on the telephone but to no avail. The President went on to notify the Council that a joint press conference was held (Local 26 and Park Plaza) Management attacking the solidarity of the Union Movement and demeaning the Machinists strike and defending the Housing of Eastern Scab workers.

On the cancelling of the Mass. AFL-CIO Christmas Party, the President advised that if Local 26 picketed the premises it would also affect people outside of the Labor community and friends of the Council, staff, Representatives and Senators, etc. would also be exposed to such picketing and that he felt it would not be good to expose any union disunity. He also reported that Local 26 caterers and waitpersons were obtained to cater the Christmas Party and has been done for several years and that due to licensing problems, the landlord Council 93 has requested not to use the offices at 8 Beacon Street for the Party and that the Council had hired the Deli directly beneath the Council office, which is also AFSCME property, but all food and refreshments would be done union. (Local 26). President Osborn also noted he had received an invitation to the Local 26 HERE Christmas Party which was being held in non union property in offices of a law firm, on non-union stationary with no bug.

President Osborn further noted receiving a copy of a letter sent by Senator Kennedy to Domenic Bozzotto thanking him (Pres. Osborn) for his assistance with the Housing Trust Fund.

At this time Exec. V.P. Faherty made a motion to accept the resignation of V.P. Dorothy Thomas and that the Council not accept the 1 member per capita payment from Local 26.

At this time President Osborn made a suggestion to send have the Executive Officers proceed then make a recommendation to the Council. Also, to instruct the Executive Officers to proceed under the Constitution and report back to the Executive Council at the next Executive Council meeting.

At this time, Exec. Vice President Faherty withdrew his motion and noted that something has to be done regarding the way the President of the Massachusetts AFL-CIO and this Organization has been treated by Brother Bozzotto.

MMS that the Massachusetts AFL-CIO accepts, with regrets, dorothy Thomas's resignation from the Massachusetts AFL-CIO Executive Council. So voted.

MMS to instruct the Executive Officers to proceed to take corrective steps under the Constitution of the Massachusetts AFL-CIO and to report back to the members at the next Council meeting. So voted.

At this time, V.P. Mullane made a motion that the Executive Council of the Massachusetts AFL-CIO vote to support the President in this matter in that he has supported HERE, Local 26 in the past and suggested Local 26 should be censored and that he felt Pres. Osborn is doing the right thing in this matter and that Local 26 should be out organizing hotels and not condemning the Machinists.

Sec./Treas. Haynes commented that the Council and Pres. Osborn has dealt continuously on this issue along with the Exec. Officers and that there was not one iota of truth by Pres. Bozzotto on this matter. He also stated the Council had supported HERE, Local 26 and helped with Senator Kennedy. The Sec./Treas. stated he was in full support of the President and the Executive Officers.

V.P. Devlin spoke in favor of the motion and advised the Council that his Organization, the Massachusetts Federation of Teachers, had cancelled their convention scheduled to be held at the Park Plaza, not to hurt Local 26, but in support of the Machinists Union. He also stated that he felt President Osborn had made the correct decision in cancelling the Council's Christmas Party and that it would have been a public humiliation for the union movement.

At this time a very lengthy discussion took place, with many Vice Presidents participating and condemning Brother Bozzotto's actions which resulted in the following amendment.

MMS that the members of the Massachusetts AFL-CIO continue to support the President in this matter and to extend a vote of confidence to the President. So voted (Unanimous)

At this time President Osborn again reported that Local 26 union caterers and waitpersons were to be used at the Christmas Party and that we were just renting the Deli where it was to be held.

President Osborn thanked the Vice Presidents for their support and noted it was not the first time that Local 26 had dropped down their per capita to the Council and noted that the issue is the Council supporting the machinists by re-issuing and sending out a letter that he (Pres. Bozzotto) had no problem with before.

At this time, Vice President Abdow thanked Legislative Director Foley for his salvaging and monitoring and working on Section 157 of the recent budget regarding the Blue Laws and also told the Council he felt the retailers would continue to go after it year after year and with the continued support of the Massachusetts AFL-CIO it was his feeling that the UFCW would prevail.

REPORT OF THE SECRETARY-TREASURER:

Secretary-Treasurer Haynes presented the regularly monthly Financial Report of the Council and noted the general fund appeared higher last month than this month and advised it was before the monies for the Walkathon were disbursed to the various shelters and that would cause the disparity this month.

He also gave the COPE account report.

President Osborn advised payments to Craig Stepno were also outstanding to date and there was a question as to an outstanding bill to the Farmworkers for T-shirts we had purchased and it was being checked into.

The Secretary-Treasurer responded to questions from the Vice Presidents on the written financial report.

MMS to accept the Report of the Secretary-Treasurer. So voted.

The Secretary-Treasurer reported on his monthly activities on behalf of the Council which included meetings of the Department of Employment and Training which is presently working to change the contribution rate by contractors and that there was a possibility of legislation being filed. On attending the rally for the Boston Teachers Union, Sec./Treas. Haynes reported a great job had been done by BTU President Ed Doherty and on the solidarity expressed by those in attendance; attending and

speaking at a rally on behalf of the Teamsters in their plight against S.S.Pierce and of support in other Teamster endeavors.

Secretary-Treasurer Haynes reminded the Vice Presidents of the upcoming Secretary-Treasurers conference scheduled to be held at the Lenox Hotel in Boston on Thursday, January 25, 1990 that would include agenda items on Banking Relationships, investments, cash management, Unions and Computers, office management, budgets and reporting.

He also reported on attending a conference sponsored by ACTWU in the New Bedford area regarding the activities of the labor movement and of strikes that have occurred in that area; of being involved in a pilot program with the UFCW, Building Trades and SEIU regarding Computer usage.

MMS to accept the activity Report of the Secretary-Treasurer. So voted.

REPORT OF THE EDUCATION DIRECTOR:

Secretary-Treasurer Haynes reported on meetings with Roxbury Community College regarding the possibility of a grant request; on meetings at the Mass. Maritime Academy regarding having an Educational Seminar sponsored by the N.E. Council being planned for that facility. On the Archives Program, the Director reported the opening will be delayed approximately 1 month. He also advised on the budget cuts affecting the Labor Studies Program and Professor Harvey Friedman at U-Mass., Amherst, that the program has been moved to the Social Sciences Dept. at U-Mass., and which has experienced smaller budget cuts than first anticipated due in part by the actions of the Massachusetts AFL-CIO and he thanked the Vice Presidents for their assistance in this matter.

The Secretary-Treasurer announced that Richard Guiney of Local 589, Carmen's Union, has been awarded the Massachusetts AFL-CIO Harvard Trade Union Scholarship Award.

MMS to accept the Education Report. So voted.

LEGISLATIVE DIRECTOR'S REPORT:

Director Foley reported the Legislature was still in session and he still felt there was no vote for taxes. On the issue of capital gains he advised the Council that we were told it was three votes short and that it eventually turned out to be 20 short. He reported the Governor feels the votes are there for new taxes. Approximately 81 votes are there for a tax package but Director Foley informed the Council no one knows for what tax package. He stated he felt the votes were there to increase the tax on alcohol and cigarettes.

The Director reported on the passage of and Governor's signing of the Safety in Elevator Construction site legislation and on the job site voter registration which are both very important to the

Building Trades Unions.

On the prevailing wage legislation regarding increasing the fines and penalties, the Director advised this legislation had cleared the Senate and reported out in the House Ways and Means Committee and that he felt hopeful that with a full session this legislation would prevail. Also, on the legislation affecting the Land Bank, a 93 million dollar commitment of funds would help the Building Trades Unions. He reported that the Unemployment Insurance was in tough shape and that he felt the system would go broke within two years if it was not addressed at the present time.

Director Foley notified the Vice Presidents that several State Representatives had requested to appear before an Executive Council Meeting and both he and President Osborn declined this request for the present time.

At this time Vice President Romano advised the Council members of funding problems which would effect Local 589, Carmen's Union and other unions in the MBTA's jurisdiction and specifically S-2136, Section 101 which would have all of the employees pay 9% of their health benefits which at the present time they are paying 0%. He also spoke on Section 135 of S. 2136 regarding the stoppage of any rights to negotiated retroactive monies.

V.P. Romano inquired of the Legislative Director as to when this legislation would be coming out and the Director notified the Vice Presidents that it would be sometime in the next week.

At this time, President Osborn and the Vice Presidents congratulated V.P. Romano on his re-election as President of Local 589.

At this time, V.P. Phinney thanked Legislative Director Foley and President Osborn, the Mass. AFL-CIO and the Vice Presidents for their assistance on behalf of the Retail Unions in keeping Thanksgiving, Christmas, Memorial Day and Labor Days Holidays that would also keep the stores closed on those days. He also thanked V.P. Abdow, the staff of Local 1445, Jim Tiernan, Rich Rogers and John Laughlin for their assistance in working to defeat the repeal of the Blue Laws. He also stated that this fight was not over and would come up again and once again requested the assistance of the Mass. AFL-CIO for support on this issue.

Vice President Phinney also suggested that during the State of the Union Conference scheduled to be held in Sturbridge that possibly a rally/picket would be done at Shaw's in Worcester in conjunction with the Conference.

Discussion then took place regarding the proposed changes in public employee health care benefits.

Director Foley advised that this legislation was in the Senate Ways and Means Committee which would require state employees to pay a percentage of the costs which would potentially cost employees from \$150.00 to \$1,000.00 yearly. He also noted that originally employees selecting the HMO plan were not required to pay for it thereby many State employees opted for this coverage and that it was a way to attract them into choosing the HMO which are less costly.

V.P. Devlin commented on the so-called anti double-dip, anti spousal, anti-family health care legislation which would call for state employees to choose between their insurance coverage and that of their spouse. He noted eventually the state's costs would increase due to private industry allowing their employees to refuse private industry coverage for a cash payment in lieu of medical coverage and would then have these persons join the medical plans of their spouse in the public sector. He also commented that if these percentages carried down to the municipalities it would be devastating due to the varied percentages presently in effect for municipal employees.

President Osborn advised this would also effect the hiring process and discriminate between single and married persons.

Director Foley reported that 50-50% legislation had already been filed for municipalities.

V.P. Collins suggested the anti-double dip approach is a way to shift as many of the state's employees onto the private sector and that the private sector was facing this very issue in contract negotiations daily and that the state's way of saving money would be to dump the problem onto someone else.

At this time V.P. Burke extended his concern over the Christmas Party being cancelled due to the striking machinists situation.

President Osborn noted the Council was 100% behind the machinists.

MMS to accept the Legislative Director's Report. So voted.

At this time, Edward Doherty, President of the Boston Teachers Union addressed the Council meeting. He thanked the President and the Staff of the Massachusetts AFL-CIO and the Vice Presidents in particular for their support at the recently held BTU rally and march to the State House. He gave a brief rundown on the current situation of the Teachers with the City of Boston in that the contract was settled at the bargaining table and the funding of it was presently being held up in the office of the Mayor and that the Mayor wants to re-negotiate the agreement and the union's position is a definite no on re-negotiation. He noted that under the Public Employee Collective Bargaining Law, Chapter 150 the Teachers negotiate with the School Committee and not with the Mayor and that during the past negotiations a neutral third party was brought in to facilitate an agreement

with the School Committee and the Union. He reported the Mayor's role is one of being the conduit to submit for funding of the agreement and that he has not identified the proper funding source. He also advised that the members of the Boston City council have not rejected the contract but are looking for the Mayor to identify the funding source and that it is the Mayor's responsibility to find the money to fund it. He noted the members voted for a 1 day strike and will vote on a 2 day strike. He urged the Vice Presidents to contact Mayor Flynn urging him to submit the appropriate funding source package to the City Council and thanked them for their anticipated assistance.

At this time, V.P. Donegan commended the Council staff for their work and follow up regarding events being planned by the Massachusetts AFL-CIO.

V.P. Joyce reported that the Private Industry Council had voted to support the funding of the Teachers contract and that they understood it was a landmark contract.

V.P. Phinney congratulated V.P. Devlin and President Doherty on the successful turnout and program at the BTU rally.

At this time a moment of silence was requested in the memory of a IAFF firefighter from Lawrence who passed away from injuries suffered from a fire; for two firefighters who had been hospitalized as a result of job injuries and for a member of the Utility workers who had been killed in her home.

V.P. Abdow extended congratulations to V.P. Butler on his appointment as head of the Western Mass. Department of Labor and Industries operation and advised that Brother Butler was a well qualified appointee to that position.

V.P. Alman commented on the recent resignation of the Chairman of the Board of Regents and that the position was now open for replacement and interviews would be forthcoming and that he would keep the Council members informed as to the applicants. Also, he noted on the possibility of merging the Massachusetts Maritime Academy with SMU that the Council's position was against any merger and would keep everyone informed on these discussions and that he would present the Council's opposition to any merger.

Exec. V.P. Lydon announced to the Council members the formation of a committee to study the wage issue of the President of the Massachusetts AFL-CIO and the committee would be reporting back to the Vice Presidents.

Secretary-Treasurer Haynes advised the next Council meeting would be held at 2:00 P.M. on Thursday, January 18 at the Sheraton Sturbridge.

MMS to adjourn. So voted.

ROLL CALL

AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
DECEMBER 21, 1989
PARKER HOUSE, BOSTON, MA

PRESIDENT'S REPORT
SECRETARY/TREASURER'S REPORT
DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS

Copy of memo from Sec. of Labor Eustace to Giro Cardinal regarding reports.

Thank you from Liz McBride, Chelsea Schools.

Thank you from Roxbury Manse Advisory Council.

Memo from Joe Velasquez, AFL/CIO to Trade Unionists regarding Christmas Food Drive.

From Robert Restuccia, Health Care For All to Pres. Osborn asking for financial support to make universal health in Massachusetts a reality.

From Rep. Marilyn Travinski to Pres. Osborn regarding letter in favor of Senate Bill 2054 and why it has not been acted on yet.

From Steve Early, CWA Representative with a final update on the NYNEX strike.

From Joe Velasquez, AFL/CIO regarding support for the Red Cross because of their participation in Puerto Rico, the Virgin Islands and coastal South Carolina after they were devastated by Hurricane Hugo.

From Barbara Neely, Women for Economic Justice to Pres. Osborn thanking him for his contributions to "Men Who Cook".

From Gary L. Countryman, Liberty Mutual to Pres. Osborn to invite him to join their Campaign Committee again in 1990.

Copy of letter to Senator McGovern from Exec. Dir. S. Day, Mass. Workers' Comp. Advisory Council regarding House 6464 - Section 168KK.

From Rep. Magnani to Pres. Osborn regarding his opposition in the repeal of the Blue Law Bill and that the Rep. also opposes this bill.

From John F. Spellar, EEPU to Pres. Osborn stating it was a pleasure meeting him on his trip to Boston.

Memo from Rudy Oswald, AFL/CIO - Subject Profit Sharing/ESOP Program

Copy of a letter from Joseph Nigro to the Metropolitan Area Planning Council stating his dismay of the actions of the Executive Committee in selecting the President of New England Telephone to make the closing remarks at the conference and the selection of him as Chairman.

From William Blain, Sec., Gr. Lowell CLC to Pres. Osborn thanking the Mass. AFL/CIO for its help in the recent city-wide mailing on behalf of the candidates endorsed by the CLC.

Flyer from Women in the Building Trades and MassCOSH looking for office space.

From Sen. Kennedy to Pres. Osborn thanking him for hard work on the minimum wage compromise - it was sent to the White House for signature.

From Rick Rendon to Pres. Osborn informing him that the Massachusetts AFL/CIO has been nominated for a Golden Donkey Award for Best Political Convention Operation in 1989.

From Robert Lemire, N.E. Conf. of Machinists to Pres. Osborn thanking him for his attendance and opening remarks at their Fall meeting.

Copy of a letter to Sen Kennedy from the Boston Musicians Assoc. thanking him for his assistance in the senate passing of the Taft-Hartley amendment.

From Philip Brady, U.S. Dept. of Transportation to Pres. Osborn thanking him for the letter to Pres. Bush on H.R. 1231.

From Robert Georgine, Labor of Love regarding a fundraiser and to purchase ads in their souvenir book - for diabetes.

Copy of a letter to Sec. of Labor Eustace from Dan Kuralt APWU expanding upon explanation of grant proposal to the Department of Industrial Accidents Office of Safety.

Copy of a letter to Pres. John Kelly, Int'l. OPEIU from Patrick Catalano, Ironworkers Local 7 regarding OPEIU attempting to raid the Alliance of Unions.

From James St.Clair, Horizons for Youth to Pres. Osborn thanking him for past support and a report.

From Father Dan Finn, Shattuck Shelter asking for donations and items that would be appropriate for Shelter guests.

From Thomas Kershaw, Hampshire House to Pres. Osborn asking for donations.

From Sen. Kraus to Pres. Osborn and Dir. Foley thanking them for letter regarding H. 2938.

From Peter Madden, State St. Bank to Pres. Osborn thanking him on contributions to the success of the 1989 United Way campaign.

Copy of letter from William Russell, Dept. of Industrial Accidents to Dan Kuralt, Springfield Postal Workers conversation regarding the contractual agreement between the D.T.A. and American Postal Union for the training program on repetitive motion syndrome.

From Southeastern Mass. Building Trades Council to Pres. Osborn thanking him for sending John Laughlin to their aid in capturing 32% of the New Bedford voters interest in a coal fired co-generation facility.

From Rep. Peter Forman to Pres. Osborn asking for a reaction to him legislation for the next session relative to mandated health insurance benefits.

From Herman Brown, Jewish Labor Committee to Dir. Foley thanking him for agreeing to participate in the discussion of proposed changes to Workers' Compensation Law at a meeting of the Jewish Labor Committee.

FINANCIAL REPORT
NOVEMBER 1989

<u>General Fund</u>	<u>Credits</u>	<u>Debits</u>
Balance 11/1/89	162030.24	
Receipts - P/C	65005.87	
Receipts - Refund Sheraton Islander	239.00	
Receipts - Walkathon	2241.50	
Receipts - M. Roberts Health Ins.	100.48	
Receipts - replace bounced check	198.10	
Receipts - NAGE contribution to TEAM	8232.00	
Receipts - Pitney Bowes - refund check voided - Pitney Bowes 10/17/89	1031.37	
Disbursements	189.00	
Balance	77437.69	161829.87

Per Capita received on 185,731 members

DISBURSEMENTS

1. Rent	2500.00
2. Utilities	4264.44
3. Auto Expenses	1505.18
4. Retainer	500.00
5. Printing	6200.24
6. Postage	2000.00
7. Health & Dental Ins.	4487.44
8. Life and Disability Ins.	657.09
9. Credit Union	3495.68
10. Tickets & Donations	1737.36
11. Office Supplies & Expenses	2813.95
12. Messenger	49.88
13. COPE - .02¢	4974.96
14. Computer Exp.	339.25
15. Audit Exp.	4000.00
16. Union Dues	1225.68
17. Payroll	21993.08
18. American Express	757.75
19. Dues & Subscriptions	158.00
20. Taxes	16414.22
21. Equip. Maint. & Lease	877.02
22. Convention Exp.	39464.15
23. Golf Tourn. Deposit	500.00
24. Exec. Council Mtg.	1227.50
25. Workers Comp. Ins.	3654.00
26. Sec./Treas. Conf. Deposit	500.00
27. NAGE contrib. to TEAM	8232.00
28. Walkathon Contributions	27000.00
29. Petty Cash	300.00
	161829.87

COPE ACCOUNT

	<u>CREDITS</u>	<u>DEBITS</u>
Balance 11/1/89	35779.33	
Receipts - .02¢ P/C	4974.96	
Interest 11/89	169.35	
Disbursements		1545.50
Balance 11/30/89	39378.14	

Disbursements

1. Data Processing	395.50
2. Donations	1150.00

1545.50

ASSETS

U.S. Trust Money Market	64694.49
Israel Bond	1000.00
Dept. of Labor	400.00
Petty Cash	<u>300.00</u>
	66394.49

EXECUTIVE OFFICERS MINUTES
DECEMBER 7, 1989

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P. Lydon and Exec. V.P. Faherty

ABSENT: Exec. V.P. Farmer (ub)

MMS to contribute \$100 to Health Care For All. So voted.

Refer request from Sondra Stein, Commonwealth Literacy Campaign to appoint a replacement for Carl Proper to the Education Committee. So voted.

MMS to file material on the Labor Vacations for further study. So voted.

Material on the 36th Annual Employee Benefits Conference - Filed.

Request to have Pres. Osborn attend a meeting in Washington, D.C. to discuss the creation of the National Advocacy Organization sponsored by Liberty Mutual - Filed - Send regrets.

MMS to appoint a committee to start planning activities for the Workers Memorial Day being held on April 28, 1990 per request of Pres. Kirkland. So voted.

Request from Family Service of Gr. Boston for contribution - Filed.

Request from Boston Bank of Commerce for financial gift to the "Lou Rawles Parade of Stars" telethon to benefit the 1989 campaign of the United Negro College Fund - Filed.

MMS to refer to Leg. Dir. Foley a recommendation to file per request from the United Paperworkers Int'l. Union Political Education Program HR 2617. So voted.

MMS to purchase one ticket for the banquet for the Twentieth Anniversary Dinner on behalf of the Archdiocesan Housing Program. So voted.

Request to purchase tickets to Eyes on the Prize II: America at the Racial Crossroads sponsored by the Museum of Afro American History - Filed.

MMS to renew subscription to Labor Heritage for Vice Presidents and staff. So voted.

Request to purchase subscription to the Labor Page - Filed.

MMS to refer material from the Women in Building Trades to Exec. V.P. Farmer. So voted.

MMS to purchase tickets for the Publik House Christmas Party for the Children's Hospital - handle same as last year. So voted.

EXECUTIVE OFFICERS MEETING
NOVEMBER 16, 1989

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon, Faherty and Farmer

The request to purchase tickets for a reception to meet Gail Sheehy and John G. Healey was tabled.

The request for contribution for the members of Machinists District 751 for their hardships which are happening because of Boeing Company was tabled but referred for future newsletter.

The request from C.A.R.D., Citizens Against Reverse Discrimination for financial contributions was tabled.

The request to purchase tickets for 1989 Absolut Models for Boston which is a benefit for Shelters for the homeless was tabled because we have our own projects.

MMS to purchase a \$200 ad for the Testimonial Booklet commemorating a testimonial for Bob Illig from IBEW Local 7. So voted.

The information submitted from Spaulding Associates for Benefit Improvement/Cost Study information was taken under advisement.

MMS to take 1/2 page ad (\$250) for IBEW Local 103. So voted.



Roll Call - 12.21.89

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

P ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

P JOSEPH M. LYDON
P JOSEPH C. FAHERTY
P JAMES FARMER

SECRETARY-TREASURER

P ROBERT J. HAYNES

VICE PRESIDENTS

P RICHARD ABDOW
P RONALD ALMAN
P EDWARD F. BURKE JR.
P ARTHUR BUTLER
P GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
P JANET CIEJKA
P EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOULIS
CHARLES DeROSA
P PAUL L. DEVLIN
P JACK DONEGAN
RONALD A. FERRIS
WILLIAM J. FOLEY
P WILLIAM F. IRVIN
P JOSEPH W. JOYCE
P THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
P KEVIN MAHAR
CHARLES McDEVITT
NANCY MILLS
P A. MICHAEL MULLANE
P HERBERT OLLIVIERRE
P JOHN PHINNEY
CYNTHIA RODRIQUES
P TONY ROMANO
P JOHN F. SIMMONS
DOROTHY THOMAS
P CHARLES E. THOMPSON
P BARNEY WALSH
MANNY WILLIAMS

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

• BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

Thurs. 11:00 AM

Bd. Calls



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT

✓ ARTHUR R. OSBORN ✓

EXECUTIVE VICE PRESIDENTS

✓ JOSEPH M. LYDON ✓
✓ JOSEPH C. FAHERTY ✓
✓ JAMES FARMER ✓

SECRETARY-TREASURER ✓

✓ ROBERT J. HAYNES ✓

VICE PRESIDENTS

✓ RICHARD ABDOW *Called* ✓
RONALD ALMAN - *yes* ✓
EDWARD F. BURKE JR. *called - Showed* ✓
✓ ARTHUR BUTLER - *left message* ✓
✓ GIRO J. CARDINAL ✓
LINDA R. CHIGAS ✓
THOMAS CHIRILLO *called - u/b* ✓
✓ JANET CIEJKA - ✓
✓ EDWARD W. COLLINS JR. *left message* ✓
JOHN P. CONLEY ✓
✓ JOSEPH A. D'ART *left message* ✓ NO
NICHOLAS DIMITROPOULIS *left message* ✓
CHARLES DeROSA - *left message* ✓
✓ PAUL L. DEVLIN - ✓
✓ JACK DONEGAN - *left message* ✓
✓ RONALD A. FERRIS ✓
✓ WILLIAM J. FOLEY NO ✓
WILLIAM F. IRVIN ✓
✓ JOSEPH W. JOYCE *left message* ✓
THOMAS P. KERR ✓
DONALD J. LEAHY ✓
DICK LeBLANC - *ill* NO ✓
✓ KEVIN MAHAR ✓
CHARLES McDEVITT *ill* NO *ill* NO ✓
NANCY MILES *no* ✓
✓ A. MICHAEL MULLANE - *y* ✓
HERBERT OLLIVIERRE ✓
✓ JOHN PHINNEY *left message* ✓
✓ CYNTHIA RODRIQUES - *left message* ✓
✓ TONY ROMANO - *left message* ✓
✓ JOHN F. SIMMONS - *left message* ✓
DOROTHY THOMAS ✓
✓ CHARLES E. THOMPSON ✓
✓ BARNEY WALSH - *left message* ✓
MANNY WILLIAMS *left message* ✓



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

December 21, 1989

DEAR VICE PRESIDENT:

The Massachusetts AFL-CIO is committed to electing the largest possible contingent of Labor delegates at the Democratic Party Caucuses on Saturday, February 3rd.

Our goal is to bring a large block of delegates to the Democratic State Convention on June 1 and 2 in Springfield with no commitments to announced or unannounced candidates for Governor. Although local political conditions may not allow all trade unionists to remain uncommitted, we are confident the majority of our delegation will be independent.

At this time, we are asking you, as a Vice President of the Massachusetts AFL-CIO, to run as a delegate in your home community. If you have never run before and would like to in 1990, please call Richard Rogers from our Staff for assistance.

In Solidarity,

Arthur R. Osborn
President

Robert J. Haynes
Secretary-Treasurer

opeiu-6
afl-cio



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

December 14, 1989

DEAR TRADE UNIONIST:

This year's Democratic State Nominating Convention shapes up as the most wide open in recent history. For the first time since 1960, the Governor's Office is being vacated with no incumbent of either party seeking re-election.

In addition, the Lieutenant Governorship and the Treasurer's seat are being vacated. Never has it been more important that Labor play a role in determining the future leadership of the Democratic Party. Together, we can be a force that assures worker's rights are addressed by the next administration.

If you have never participated in the caucuses before we urge you to do so this year. The Massachusetts AFL-CIO is working towards electing as large a block of Labor delegates with no commitments to announced or unannounced candidates for Governor. The larger our independent Labor contingent is, the more power and flexibility we can wield at the Convention.

In order to fully organize and implement our strategy, an organizational meeting has been scheduled for:

DATE: SATURDAY, JANUARY 6, 1990

TIME: 10:00 A.M.

PLACE: BEST WESTERN-EAST WALTHAM

In solidarity,

Arthur R. Osborn
ARTHUR R. OSBORN

PRESIDENT

Robert J. Haynes
ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - Please return the enclosed postcard so we can begin to organize.

P.P.S. - A separate letter was sent to our 1989 Democratic Labor Delegation.

MASSACHUSETTS / AFL-CIO

METHOD OF SELECTING DELEGATES TO THE 1990 MASSACHUSETTS DEMOCRATIC CONVENTION

1. The Massachusetts Democratic State Committee shall convene local caucuses in each ward and town for the purpose of electing the apportioned number of Delegates and Alternates to the Convention, except that, in the case of cities, a waiver may be granted prior to **January 12, 1990**, by the Democratic State Committee Chairperson, subject to the unanimous approval of the Compliance Review Committee for ward or several wards to hold the caucus outside the ward but within the city and provided that the chairpersons of all wards seeking to caucus at the same site must sign the waiver request. Said waivers shall be granted only in exceptional and unusual circumstances where failure to grant such a waiver will decrease the opportunity for participation by registered Democrats. Should several wards in a city meet in one location, they must caucus separately by ward for the election of Delegates and Alternates.
- *2. One Delegate will be allocated to each ward or town and the remainder on the basis of a formula giving equal weight to Democratic Party registration and to the average vote for Democratic candidates in the last general elections for the offices of Governor and President. (The number of alternates for wards and towns: 1-19 delegates will have up to 4 alternates (except that the number of alternates shall not exceed the number of delegates), 20-29 delegates will have 5 alternates, 30-39 delegates will have 6 alternates, and 40 or more delegates will have 7 alternates. Alternates shall be rank ordered according to the number of votes each receives. Tie vote shall be decided by lot.)
3. It shall be the responsibility of the chairpersons of the Democratic ward and town committees to call and chair a local caucus on **February 3, 1990** at 2:00 p.m. in a public place which is accessible to the handicapped and does not inhibit participation by any Democrat. All caucus sites, upon receipt of a written request from a registered Democrat residing within the ward or town no later than ten days prior to the caucus, shall be subject to review for accessibility by the Affirmative Action and Outreach Subcommittee which shall also have authority to veto use of a site. If the chairperson of a ward or town committee is unable to serve as described above, the next highest ranking officer of the committee shall be responsible for serving in that capacity.
4. The Chairman of the Democratic State Committee may grant a waiver at the written request of the chairperson of any ward or town committee filed prior to **January 12, 1990**, to transfer the date and time of the ward or town caucus to **February 4, 1990** or to another date and time during the week following **February 3, 1990**. Such waivers shall be granted only in exceptional and unusual circumstances where failure to grant such a waiver will decrease the opportunity for participation by registered Democrats.
5. It shall be the responsibility of the chairperson of the local committee to make every reasonable effort to notify all registered Democrats no sooner than thirty and at least nine days before the local caucus (**January 5, 1990 - January 26, 1990**). The minimum notice to the local Democrats shall consist of at least one announcement in the local media and the Democratic State Committee shall be notified of the location of such notice by return of the enclosed post card, postmarked no later than **January 12, 1990**. Two announcements indicating date, time, place and purpose of the meeting must appear in at least one newspaper of general circulation in the area and one of Affirmative Action Outreach. Each ward and town committee shall inform the Democratic State Committee in writing no later than **January 12, 1990** of the location of their caucus, using the enclosed "Send Back Card." In the event that a ward or town committee fails to schedule a time and place for such caucus, the State Committee shall be authorized to call said caucus in accordance with the requirements outlined above. If a meeting has not been scheduled and announced by **January 12, 1990**, any ten registered Democrats residing within the affected ward or town may be authorized to call such a meeting, provided they each sign a request for such authority from the State Committee to be submitted by **January 22, 1990**. Such request must include a proposed caucus site. If a ward or town committee fails to schedule such a caucus and a caucus is not called as outlined above, the State Committee Chairperson will do so. The State Committee Chairperson shall make public notice when a ward, town, or city committee fails to call a caucus. Should a ward/town committee chairperson fail to call said caucus and the caucus is then called by one of the above mentioned who would also appoint a temporary chairperson, the first order of business at the **February 3, 1990** caucus will be the election of a permanent chairperson. The temporary chairperson shall bring to the **February 3, 1990** caucus a copy of the official registration of the Democrats in the locale through **December 31, 1989**.
- *6. The local chairperson shall bring to the caucus a copy of the most recent official registration of Democrats in the locale. Only registered Democrats, as of **December 29, 1989**, as shown on said party registration list of persons registered holding certificates of party enrollment as of **December 31, 1989**, shall be allowed to vote on any matter at the local caucus. Registration shall remain open until all persons presenting themselves by 2:15 p.m. have registered (including any in line or outside the meeting place). Ballots shall not be distributed until all such persons are registered and registration has been closed. Those voting must be present at the caucus. There will be no absentee or proxy voting at any local caucus for any reason. The chairperson will call the caucus to order at 2:00 p.m. There shall be only five items on the agenda (Agenda item (e) must begin within one hour after the caucus is called to order.)
 - (a) Discussion of the 1990 Massachusetts Democratic Convention with special emphasis upon the responsibilities of Delegates who will attend.
 - (b) Discussion of "Affirmative Action and Outreach" as outlined in the Party Charter and state wide Affirmative Action and Outreach Plan.
 - (c) Review of the "Method of Selecting Delegates to the 1990 Massachusetts Democratic Convention."
 - (d) Read letter from Chairman — see Page 2.
 - (e) The nomination and election of Delegates and Alternates.
7. The "Preliminary Call to Convention for the Massachusetts Democratic Party" must be posted or distributed, in its entirety, at each local caucus to elect 1990 Delegates to the Massachusetts Democratic Convention.
8. The caucus is a Democratic Party meeting and no Democrat, person ineligible to register or media representative shall be denied admittance.
9. No persons shall be excluded from any stage of the Delegate selection process for failure to pay a cost or fee. There shall be no admission or expense charge at the local caucus. Donations may be solicited.
10. There shall be no quorum requirement for the local caucus.
11. No person may vote in more than one Delegate selection caucus.
12. Discrimination on the basis of race, sex, age, color, creed, national origin, religion, sexual orientation, ethnic identity, philosophical persuasion, economic status or disabled in the conduct of Democratic party affairs is strictly prohibited.
- *13. Affirmative Action and Outreach, as outlined in the Party Charter and Statewide Affirmative Action plan shall be a top priority concern of the organizers of each local caucus. A good faith effort is required to publicize the caucus and to hold it in an easily accessible public place including easy accessibility to the disabled. Ward and Town Committees shall make every effort to encourage full participation by all Democrats with particular concern for each of the designated target groups: Blacks, Hispanics, Asian-Pacific Americans, Native Americans and Cape Verdeans; and outreach programs to persons with disabilities, lesbians, gay men, workers, youth, low and moderate income people and senior citizens in the delegate selection process. The chairpersons of each caucus shall announce to the participants the Affirmative Action and Outreach goals during the caucus before any vote is taken.
14. Delegates apportioned to each ward and town must be equally divided between men and women, except that one Delegate may be either a man or a woman if an odd number of Delegates is to be elected.

Separate ballots shall be utilized for male and female Delegates. If the number of Delegates to be elected by a caucus is even, there will be two elections, one for women and one for men. If the number of Delegates to be elected by the caucus is odd (and greater than one), there will be three elections, one for women and one for men, and one open to both women and men for the one (1) odd seat. In the three-election situation, the one open to both women and men shall be held last and those defeated in the first two elections may be renominated.

Any seat(s) which is(are) not filled as required by the Equal Division Rule is forfeited along with the vote(s) accorded it at the Convention.

The following examples serve to illustrate the Equal Division Rule described above:

- (a) Town apportioned 12 Delegates
2 men and 15 women attend the caucus
2 men and 6 women (half of Delegate seats) can be elected
- (b) ward apportioned 7 Delegates
9 men and 2 women attend the caucus
3 men (half the Delegate seats) and 2 women can be elected and one (1) man to fill the odd seat that goes to either sex
- (c) ward apportioned 6 Delegates
27 men and 1 woman attend the caucus
3 men (half the Delegate seats) and 1 woman can be elected
- (d) town apportioned 5 Delegates
12 men and 12 women attend the caucus
2 men (half of Delegate seats) and 2 women (half the Delegate seats) can be elected, with the fifth seat going to either a man or a woman
- (e) town apportioned 2 Delegates
0 men and 7 women attend the caucus
1 woman (half the Delegate seats) can be elected
- (f) town apportioned 1 Delegate
number of persons attending the caucus of either sex makes no difference
1 Delegate can be elected of either sex

15. Other than those Party and elected officials specified in paragraph thirty-one and thirty-two, no persons shall serve as an automatic or ex officio voting Delegate.
16. Voters must be informed by the chairperson of the caucus of the number of Delegates to be elected.
- *17. Alternates shall be elected after Delegates by the same method. If a delegate certifies prior to the convention that he or she is unable to serve, or if the Ward or Town Chair so certifies, the Chairperson of the Democratic State Committee upon verification shall issue credentials to the ranking alternate delegate of the same sex, and if the Ward or Town Chair or that alternate certifies that he or she is unable to serve, then the Chairperson of the Democratic State Committee, upon verification, shall issue credentials to the second ranking alternate of the same sex. Alternates will be issued credentials as Alternates upon receipt of a twenty dollar (\$20.00) registration fee. Alternates with credentials will be permitted to replace certified delegates by exchanging credentials with the certified delegates during the convention, registering with the Credentials Committee at a designated area and reporting to the Chair of their delegation.
- *18. Candidates must be registered Democrats by **December 29, 1989**, and registered to vote within the ward and town from which they are running as Delegate.
19. A candidate for Delegate or Alternate at the local caucus must be present, voting and give his or her written consent to nomination and said nomination must be seconded by two persons present and voting at the caucus.
20. Slate-making shall be allowed. Nominations must be made and votes cast separately for each candidate for delegate or alternate and not for the slate as a whole.

21. Use of the Unit Rule is prohibited.
22. Nominations are closed by two-thirds (2/3) of those present and eligible to vote. The names of all candidates for Delegate and Alternate must be posted before balloting begins.
23. Nominations can be reopened only by a majority of those present and eligible to vote.
24. Each candidate will be allowed to make a two-minute speech and to distribute on his/her behalf one sheet of paper listing qualifications and ideas. The provision allowing each candidate to make a two-minute speech may be waived or amended by a vote of two-thirds (2/3) of those present and eligible to vote.
25. Persons eligible to vote may vote for as many person(s) as they wish, up to the maximum number of persons to be elected.
26. Voting shall be by written and secret ballot and the use of tellers to be appointed by the chairperson of the caucus.
27. Election at local caucuses shall be by a plurality of those present and voting; that is, those candidates receiving the greatest number of votes on the first ballot will be elected. A runoff will be conducted in the event of a tie vote.
28. The chairperson of the caucus shall fill out the form certifying the election of local Delegates and Alternates to which must be appended a listing of the voting on each ballot.
29. The chairperson of the local caucus must mail to the Massachusetts Democratic Party no later than February 5, 1990 (or two days after the caucus, whichever is later) the completed certification form of elected Delegates and Alternates (with vote tabulation form appended), the caucus attendee sheets of everyone attending the caucus; and must distribute registration envelopes to the elected Delegates and Alternates at the caucus. The registration envelope and fee of \$35.00 per delegate must be mailed by the Delegate by February 10, 1990 (or two days after the caucus, whichever is later) -- a \$10.00 late fee will be due with each Delegate registration received or postmarked after the February 10, 1990 deadline. Ward and town committees are strongly urged to pay the registration fees for low income delegates. If funds are not available from ward and town committees, those Delegates who have limited income may individually apply for partial waiver of the registration fee. The application for the waiver of registration fee must be made by the Delegate by filling out the Massachusetts Democratic Party's enclosed waiver form or a personal letter to the Massachusetts Democratic Party setting forth the basis for the requested waiver of the fee in excess of \$10.00. The application will be reviewed by a subcommittee of the Massachusetts Democratic Party. In some circumstances, the subcommittee may require additional written documentation relating to the delegate's financial circumstances.
30. The State Committee Chairperson shall appoint a Credentials Committee which will meet immediately prior to and during the Convention to determine any disputes regarding the issuance or validity of credentials.
31. The Democratic members of the General Court and the members of the Democratic State Committee shall serve as ex officio Delegates to the Conventions with full voting privileges. To ensure adequate representation at the Democratic State Convention, the Democratic State Committee shall survey the Delegates elected at caucuses to determine whether the minority representation reflects the participation of minorities in the Party as defined in Article I of the Charter of the Democratic Party of the Commonwealth of Massachusetts. If it does not so reflect the minority population of the Commonwealth, the Democratic State Committee shall appoint, based upon the recommendation of the Caucus of Minority Democrats at least thirty days prior to said Convention, a number of at-large delegates to provide such representation. The chairperson of each local caucus must indicate, when submitting the caucus results, the representation of minorities within his/her community's delegation.
32. The Chairperson of each city, ward and town committee at the time of the convention (as duly recorded with the offices of the Secretary of the Commonwealth and the Democratic State Committee) shall serve as an ex officio delegate to the convention with full voting privileges. If he/she cannot serve or is a Delegate in another capacity, the next highest ranking officer (vice chairperson, secretary and then treasurer) shall. If the next higher ranking officer cannot, a meeting of the full committee shall be called to elect the committee member to serve in this position. If there are co-chairpersons of the committee, a meeting of the full committee shall be called to elect one (1) to serve in this capacity.
33. The Chairperson of the Democratic State Committee shall appoint a Compliance Review Committee which shall promulgate rules for the conduct of caucuses in accordance with this Call and shall hear and decide Delegate challenges.
34. Challenges to Delegates and Alternates shall be filed separately for each Ward and Town with the Compliance Review Committee by a registered Democrat residing within the ward or town and having direct knowledge of the grounds for the challenge and postmarked no later than February 5, 1990 (or two days after the caucus, whichever is later). Specific grounds must be addressed in an initial challenge. The Chairman of the Compliance Review Committee will review the challenges and determine if a hearing is necessary, subject to further review by the full committee if requested by the challenger. These procedures will be available from the Democratic State Committee, 45 Bromfield Street, Boston, MA 02108 or (617) 426-4760.
35. Each ward, town or city delegation may elect its own officers, including a chairperson.
36. These rules may not be suspended, amended or overruled by any local committee or caucus.
37. Caucus Chairperson shall retain all ballots for at least 30 days. Caucus Chairpersons shall furnish the names and addresses of each caucus participant to the Democratic State Committee together with the ballot results no later than February 5, 1990 (or 2 days after the caucus, whichever is later).

NOTE: The Hatch Act may prohibit the participation in the caucuses or convention process of Federal employees or persons who are employed by agencies and/or programs that receive Federal funding

The appropriate sections of Article Seven of "The Charter of the Democratic Party of the Commonwealth of Massachusetts" should be read and taken into consideration during the caucus proceedings.

ARTICLE SEVEN

Affirmative Action and Outreach

*Section I. Support of Affirmative Action Program

The Democratic Party of Massachusetts, to encourage full participation by all segments of the population, shall conduct Affirmative Action and Outreach Programs in behalf of target groups: Blacks, Hispanics, Asian Americans, Native Americans and Cape Verdeans; and outreach programs on behalf of persons with disabilities, lesbians, gay men, workers, youth, low and moderate income people and senior citizens.

SECTION II. Goals

The goals of affirmative action and outreach shall be:

- (a) to institute those at all levels and in all units of the Party which will provide:
 1. target group members with an understanding of the methods and procedures for participating in all elections and programs of the Democratic Party, and
 2. an opportunity to participate in all elections and programs of the Democratic Party
- (b) to elect target group members to all levels and units of the Democratic Party according to parity of enrolled Democrats in a voting area, through a formula compatible with United States Census data
- (c) this goal shall not be accomplished either directly or indirectly by the state Democratic Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs, as defined in the By-Laws of the Democratic National Committee and the Democratic State Committee.

SECTION III. Affirmative Action and Outreach Sub-Committee

The majority of the Affirmative Action and Outreach Sub-Committee of the State Committee shall oversee the formulation and implementation of uniform affirmative action plans for each state senatorial district, to include plans for ward and town committees therein, for the election of members to all Party committees and for the selection of delegates to conferences and conventions. All Affirmative Action and Outreach plans shall be submitted for approval to the State Committee, which shall remain responsible for all affirmative action efforts. Challenges to the formulation or implementation of these plans shall be referred to the Judicial Council.

SECTION IV. Implementation of Affirmative Action and Outreach

With continual outreach and affirmative action as a major priority of the National and Massachusetts Democratic Parties, the goals of affirmative action and outreach shall be achieved by, but not limited to, the following steps:

- (a) the equal division insofar as possible between men and women at every level of party structure
- (b) a written affirmative action plan by all levels and units of the Democratic Party, including submittal of population figures relative to the target groups. The Affirmative Action and Outreach Sub-Committee shall help devise, implement and hold accountable individual Affirmative Action and Outreach plans.
- (c) the establishment of uniform implementation guidelines, data sources and procedures for setting goals
- (d) the allocation of financial resources by the State Committee to affirmative action and outreach as a priority program
- (e) the communication of all Party programs and Party elections shall be frequent, public and explicit. All meetings, caucuses, conferences and conventions shall be held in centrally located, accessible and well publicized sites
- (f) the formulation of all Party rules, regulations, and processes written in clear, explicit language
- (g) the establishment by each ward and town committee of an affirmative section and outreach advisor, who shall serve as an officer of the local committee
- (h) the State Committee shall hire a full-time staff person to assist the Affirmative Action and Outreach Sub-Committee in the discharge of their duties, if funds are available.

SECTION V. Non-Compliance with Affirmative Action and Outreach

Delegate and member elections at every level will be monitored by the Affirmative Action Committee. The failure to achieve affirmative action goals will result in an automatic compliance review by the Affirmative Action and Outreach Committee. If a compliance review determines that affirmative action plans were not adequately implemented, then the matter shall be submitted to the Judicial Council which may order that a committee not be recognized or a delegation not be seated unless and until a new and adequate election is held. If a compliance review determines that, although a "good faith" effort was made to formulate and implement affirmative action goals, the effort failed, in that case, the Judicial Council is empowered to recommend that the unit in question be designated a priority area for special affirmative action efforts by the State Committee.

SECTION VI. Challenges

Challenges to the formulation, implementation or achievement of affirmative action goals may be brought before the Affirmative Action and Outreach Committee by an enrolled Democrat from the area in question with right of appeal to the Judicial Council.

1990 DELEGATE/ALTERNATE ALLOCATIONS

	D/A		D/A		D/A		D/A	
Abington	8-4							D/A
Acton	9-4							7-4
Acushnet	8-4							7-4
Adams	8-4							2-2
Agawam	15-4							7-4
Alford	1-1	Ward 4	D/A	Essex	2-2			4-4
Amesbury	8-4	Ward 5	7-4	Everett	Ward 1			4-4
Amherst	18-4	Ward 6	8-4		Ward 2			4-4
Andover	16-4	Ward 7	8-4		Ward 3			6-4
Arlington	44-7	Brookfield	2-2		Ward 4			5-4
Ashburnham	3-3	Brookline	44-7		Ward 5			5-4
Ashby	2-2	Buckland	2-2		Ward 6			5-4
Ashfield	2-2	Burlington	15-4		Fairhaven			5-4
Ashland	6-4	Cambridge	8-4		Fall River			3-3
Athol	5-4	Ward 1	5-4		Ward 1			5-4
Attleboro		Ward 2	8-4		Ward 2			2-2
	3-3	Ward 3	5-4		Ward 3			9-4
	3-3	Ward 4	9-4		Ward 4			8-4
	3-3	Ward 5	9-4		Ward 5			2-2
	3-3	Ward 6	8-4		Ward 6			7-4
	3-3	Ward 7	9-4		Ward 7			5-4
	3-3	Ward 8	7-4		Ward 8			3-3
Auburn	10-4	Ward 9	9-4		Ward 9			3-3
Avon	4-4	Ward 10	10-4		Fairhaven			12-4
Ayer	3-3	Ward 11	8-4		Fall River			12-4
Barnstable	21-5	Canton	12-4		Ward 1			10-4
Barre	3-3	Carlisle	3-3		Ward 2			7-4
Becket	1-1	Carver	6-4		Ward 3			8-4
Bedford	7-4	Charlemont	1-1		Ward 4			7-4
Belchertown	6-4	Charlton	4-4		Ward 5			5-4
Bellingham	9-4	Chatham	4-4		Ward 6			8-4
Belmont	18-4	Chelmsford	16-4		Falmouth			18-4
Berkley	2-2	Chelsea	12-4		Fitchburg			12-4
Berlin	2-2	Ward 1	3-3		Ward 1			5-4
Bernardston	2-2	Ward 2	4-4		Ward 2			5-4
Beverly		Ward 3	5-4		Ward 3			4-4
	4-4	Ward 4	5-4		Ward 4			8-4
	5-4	Ward 5	4-4		Ward 5			5-4
	4-4	Cheshire	2-2		Ward 6			3-3
	5-4	Chester	1-1		Ward 7			4-4
	4-4	Chesterfield	5-4		Ward 8			10-4
	4-4	Chicopee	5-4		Ward 9			9-4
Billerica	19-4	Ward 1	5-4		Falmouth			Ward 1
Lackstone	5-4	Ward 2	5-4		Fitchburg			Ward 2
Landford	1-1	Ward 3	3-3		Ward 1			5-4
Olton	2-2	Ward 4	4-4		Ward 2			5-4
Oston		Ward 5	5-4		Ward 3			8-4
	22-5	Ward 6	5-4		Ward 4			5-4
	13-4	Ward 7	5-4		Ward 5			4-4
	17-4	Ward 8	6-4		Ward 6			5-4
	14-4	Ward 9	6-4		Ward 7			5-4
	20-5	Chilmark	2-2		Ward 8			6-4
	12-4	Clarksburg	3-3		Ward 9			4-4
	15-4	Clinton	9-4		Ward 10			2-2
	6-4	Cohasset	5-4		Ward 11			24-5
	11-4	Colrain	2-2		Ward 12			1-1
	11-4	Concord	11-4		Ward 13			Leyden
	13-4	Conway	2-2		Ward 14			Lincoln
	12-4	Cummington	1-1		Ward 15			5-4
	11-4	Dalton	5-4		Ward 16			Littleton
	15-4	Danvers	13-4		Ward 17			5-4
	9-4	Dartmouth	18-4		Ward 18			Longmeadow
	20-5	Dedham	16-4		Ward 19			9-4
	15-4	Deerfield	4-4		Ward 20			Lowell
	38-7	Dennis	5-4		Ward 21			Ward 1
	19-4	Dighton	2-2		Ward 22			Ward 2
	35-7	Douglas	1-1		Ward 23			Ward 3
	21-5	Dover	5-4		Ward 24			Ward 4
	21-5	Dracut	Groveland		Ward 25			Ward 5
	8-4	Dudley	18-4		Ward 26			Ward 6
	2-2	Dunstable	16-4		Ward 27			Ward 7
	3-3	Duxbury	4-4		Ward 28			Ward 8
	26-5	East Brookfield	4-4		Ward 29			Ward 9
	5-4	East Longmeadow	8-4		Ward 30			Ward 10
	8-4	Eastham	3-3		Ward 31			Ward 11
	2-2	Easthampton	10-4		Ward 32			Ward 12
	9-4	Easton	9-4		Ward 33			Ward 13
	6-4	Edgartown	3-3		Ward 34			Ward 14
	8-4	Egremont	10-4		Ward 35			Ward 15
	8-4	Erving	7-4		Ward 36			Ward 16
			7-4		Ward 37			Ward 17
			7-4		Ward 38			Ward 18
			7-4		Ward 39			Ward 19
			7-4		Ward 40			Ward 20
			7-4		Ward 41			Ward 21
			7-4		Ward 42			Ward 22
			7-4		Ward 43			Ward 23
			7-4		Ward 44			Ward 24
			7-4		Ward 45			Ward 25
			7-4		Ward 46			Ward 26
			7-4		Ward 47			Ward 27
			7-4		Ward 48			Ward 28
			7-4		Ward 49			Ward 29
			7-4		Ward 50			Ward 30
			7-4		Ward 51			Ward 31
			7-4		Ward 52			Ward 32
			7-4		Ward 53			Ward 33
			7-4		Ward 54			Ward 34
			7-4		Ward 55			Ward 35
			7-4		Ward 56			Ward 36
			7-4		Ward 57			Ward 37
			7-4		Ward 58			Ward 38
			7-4		Ward 59			Ward 39
			7-4		Ward 60			Ward 40
			7-4		Ward 61			Ward 41
			7-4		Ward 62			Ward 42
			7-4		Ward 63			Ward 43
			7-4		Ward 64			Ward 44
			7-4		Ward 65			Ward 45
			7-4		Ward 66			Ward 46
			7-4		Ward 67			Ward 47
			7-4		Ward 68			Ward 48
			7-4		Ward 69			Ward 49
			7-4		Ward 70			Ward 50
			7-4		Ward 71			Ward 51
			7-4		Ward 72			Ward 52
			7-4		Ward 73			Ward 53
			7-4		Ward 74			Ward 54
			7-4		Ward 75			Ward 55
			7-4		Ward 76			Ward 56
			7-4		Ward 77			Ward 57
			7-4		Ward 78			Ward 58
			7-4		Ward 79			Ward 59
			7-4		Ward 80			Ward 60
			7-4		Ward 81			Ward 61
			7-4		Ward 82			Ward 62
			7-4		Ward 83			Ward 63
			7-4		Ward 84			Ward 64
			7-4		Ward 85			Ward 65
			7-4		Ward 86			Ward 66
			7-4		Ward 87			Ward 67
			7-4		Ward 88			Ward 68
			7-4		Ward 89			Ward 69
			7-4		Ward 90			Ward 70
			7-4					

	D/A	North Adams	D/A		D/A	Tyringham	D/A
Marlboro		Ward 1	3-3	Ward 1	3-3	Rockport	5-4
		Ward 2	4-4	Ward 2	3-3	Rowe	1-1
		Ward 3	4-4	Ward 3	3-3	Rowley	3-3
		Ward 4	4-4	Ward 4	3-3	Royalston	1-1
		Ward 5	4-4	Ward 5	3-3	Russell	2-2
		Ward 6	4-4	North Andover	13-4	Rutland	3-3
		Ward 7	4-4	North Attleboro	9-4	Salem	Ward 1
Marshfield			13-4	North Brookfield	3-3	Ward 1	5-4
Mashpee			4-4	North Reading	8-4	Ward 2	4-4
Mattapoisett			4-4	Northborough	6-4	Ward 3	5-4
Maynard			7-4	Northbridge	7-4	Ward 4	4-4
Medfield			6-4	Northfield	2-2	Ward 5	5-4
Medford				Northampton		Ward 6	5-4
						Ward 7	4-4
						Ward 8	4-4
						Ward 9	4-4
						Ware	7-4
Medway			6-4	Norton	6-4	Washington	10-4
Melrose				Norwell	6-4	Watertown	3-3
				Norwood	20-5	Watertown	28-5
				Oak Bluffs	3-3	Wayland	8-4
				Oakham	2-2	Webster	9-4
				Orange	3-3	Wellesley	15-4
				Orleans	4-4	Wellfleet	3-3
				Otis	1-1	Wendell	2-2
				Oxford	7-4	West Boylston	4-4
Mendon			2-2	Palmer	8-4	West Bridgewater	4-4
Merrimac			3-3	Paxton	3-3	West Brookfield	2-2
Methuen			27-5	Peabody	7-4	West Newbury	3-3
Middleborough			7-4	Ward 1	9-4	West Springfield	15-4
Middlefield			1-1	Ward 2	9-4	West Stockbridge	2-2
Middleton			3-3	Ward 3	10-4	West Tisbury	2-2
Milford			17-4	Ward 4	9-4	Westboro	8-4
Millbury			8-4	Ward 5	10-4	Westfield	6-4
Millis			5-4	Ward 6	11-4	Ward 1	5-4
Millville			2-2	Pelham	2-2	Ward 2	5-4
Milton			22-5	Pembroke	8-4	Ward 3	5-4
Monroe			1-1	Pepperell	5-4	Ward 4	5-4
Monson			5-4	Peru	11-4	Ward 5	5-4
Montague			6-4	Petersham	1-1	Westford	9-4
Monterey			2-2	Phillipston	2-2	Westhampton	2-2
Montgomery			1-1	Pittsfield	1-1	Westminster	4-4
Mount Washington			1-1	Ward 1	8-4	Weston	6-4
Nahant			4-4	Ward 2	14-4	Westport	10-4
Nantucket			5-4	Ward 3	8-4	Westwood	8-4
Natick			21-5	Ward 4	7-4	Weymouth	34-6
Needham			18-4	Ward 5	9-4	Whately	2-2
New Ashford			1-1	Ward 6	11-4	Whitman	7-4
New Bedford				Ward 7	6-4	Wilbraham	8-4
					6-4	Williamsburg	2-2
					1-1	Williamstown	6-4
				Plainfield	3-3	Wilmington	11-4
				Plainville	21-5	Winchendon	4-4
				Plymouth	2-2	Winchester	14-4
				Plympton	2-2	Stow	1-1
				Princeton	4-4	Sturbridge	15-4
				Provincetown		Sudbury	9-4
				Quincy	11-4	Sunderland	3-3
				Ward 1	12-4	Sutton	3-3
				Ward 2	12-4	Swampscott	10-4
				Ward 3	10-4	Swansea	10-4
				Ward 4	11-4	Taunton	5-4
				Ward 5	11-4	Ward 1	4-4
				Ward 6	11-4	Ward 2	4-4
				Randolph	22-5	Ward 3	4-4
				Raynham	5-4	Ward 4	4-4
				Reading	14-4	Ward 5	4-4
				Rehoboth	4-4	Ward 6	4-4
				Revere		Ward 7	4-4
				Ward 1	6-4	Ward 8	4-4
				Ward 2	5-4	Templeton	4-4
				Ward 3	7-4	Tewksbury	13-4
				Ward 4	7-4	Tisbury	3-3
				Ward 5	7-4	Tolland	1-1
				Ward 6	7-4	Topsfield	4-4
				Richmond	2-2	Townsend	4-4
				Rochester	3-3	Truro	2-2
				Rockland	8-4	Tyngsboro	5-4
						Wrentham	4-4
						Yarmouth	12-4



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

50

June 8, 1989

DEAR AFFILIATED LOCAL UNION:

The enclosed letter from IAM, Lodge 1726 is self-explanatory. The Executive Officers and Council of the Massachusetts AFL-CIO voted to bring this issue to all of our affiliates' attention.

The Union Label Department has no official position in terms of a boycott of the Park Plaza Hotel in Boston. Legally, the Massachusetts AFL-CIO is prohibited from sanctioning such a boycott at this time.

However, the Park Plaza continues to house the Eastern Airlines scabs and the IAM has vowed to maintain an informational picket line at the hotel. The decision must be made by the individual local union leadership while operating in the spirit of trade union solidarity.

The Eastern Strike remains strong and united with overwhelming support from Organized Labor in Massachusetts and across the Country. Your continued support can help the strikers to a settlement while lasting "one day longer than Frank Lorenzo."

In solidarity
Art R. Osborn

ARTHUR R. OSBORN
PRESIDENT

Robert J. Haynes

ROBERT J. HAYNES
SECRETARY-TREASURER

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afl-cio
encl.

MASSACHUSETTS / AFL-CIO



Air Transport Lodge 1726

INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS

A.F.L.-C.I.O.

SERVING THE MAJOR AIRLINES AND AIRPORTS IN NEW ENGLAND

830 Saratoga Street, East Boston, Massachusetts 02128 • (617) 569-0141



Arthur Osborn, President
Massachusetts, AFL/CIO
8 Beacon St.
Boston, Ma. 02116

May 17, 1989

Dear Sir and Brother,

The Park Plaza Hotel in Boston has taken a position against our Union by housing replacement workers for Eastern (SCABS) at their facility. As you know this has become an industry fight against suppressing labor in total. We ask at this time for your strong support to insure that the Park Plaza no longer benefits from Union patronage. Thanking you in advance for your support and cooperation.

Fraternally,

Edward F. Burke Jr.
President, LL-1726
IAMAW

LINCOLN FREED THE SLAVES - BOZZOTTO MADE HIS OWN

Boston Hotels had a closed shop. Local 26 negotiated to have the Banquet Employees join the union or pay a service fee (\$1.00 for each meal worked). The Unions Roll-Call was sold out to get rid of any opposition against the present Union Administration.

Local 26 gave the Boston Hotels, in this new contract, the sole right to establish and operate their OWN Roll-Call list and make their OWN rules. (Formerly operated and run by the Union)

Hotel workers are the lowest paid union workers in the country and when Bozzotto took over as President the members paid nothing for their benefit yet now he has negotiated for them to pay for their own benefits - \$14.00 a week now - \$20.00 a week starting December 1, 1989 and \$23.00 a week December 1, 1990.

In 1981, in asking the delegates not to patronize Legal Sea Foods, Bozzotto made the following speech to the AFL-CIO Convention in Boston:

"Shame on the previous administration for not organizing Legal Sea Foods. In one year if Legal Sea Foods is not organized - shame on me".

Bozzotto's track record:

1989 - Legal Sea Foods - still non union.
16 new local hotels - all non union

Lost: Old Bradford Hotel - Non Union
Old Essex Hotel - Non Union

What kind of a Union is Local 26 and what kind of a Union leader negotiates away his own people - people who have belonged to this Union for over a 25 years average.

IS THIS THE UNION WAY????

NORMA NATHAN

THE EYE

Hotel union's troubles aren't a labor of love

Disunited: For heaven's sake, don't beckon bristling Boston Local 26, Hotel and Restaurant employees and big brother Massachusetts AFL-CIO to the same hotel.

Local 26's 3,500 members are steaming at the national and state big union big guns. So much so that the littler union executive board voted unanimously Sunday to reduce their \$1,500 AFL-CIO monthly assessment to 45 cents and their \$500 monthly sum to the Greater Boston Labor Council to 15 cents. Eye say!

The reason: The hotel-niks are charging that AFL-CIO-niks aren't trying to amend the U.S. Taft-Hartley Act to allow Boston hotel workers a housing fund. A hot priority for hotel workers. So much so they coaxed a \$1 million housing fund from hotel owners in their last negotiations. But the money can't be spent, says Union Housing Director Bruce Marks, until the federal law is changed.

So why 45 cents and 15 cents? Because the parent unions demand participation from each little union participant. Local 26 figures that one member — they didn't say whom — still will take part. And the sum to be sent covers one member's assessment.

"If that's how much they think of the housing trust, that's how much we think it's worth staying in those two organizations," remarked Marks. Arthur Osborn, state AFL-CIO president, was not around to answer.

But Marks said what is not being paid for dues will go to lobby for housing in the Taft-Hartley amendment. Well, that should get some action out of someone!

Yesterday's news tomorrow

Deja who?: It was all the news that wasn't the news duded up to look like the news. It was NBC-TV's news show "Yesterday, Today and Tomorrow" re-enacting a 1968 hot flash at the U.S. District Courthouse: The day gangster Joe "Baron" Barbosa turned state's evidence and blatted his brains out to the feds. Only to have his ticket punched five years later when someone squealed on his address in the Witness Protection Program.

Attorney Paul Markham, who was U.S. attorney when Barbosa blabbed, showed up on the set. He was played by actor Bruce Davidson of Boston. John Blood was the jury foreman and Arnie Cox played a prison guard while Barry Lynch, a New York actor, was FBI-nik John Partington.

NBC anchor Chuck Scarborough was here for voiceovers. After which, NBC, research-



ARTHUR OSBORN

ing the show for weeks and weeks, packed up its megacams and flew home.

Show won't air yesterday, today or tomorrow. Try Nov. 29.

Letter of the law

Passing the Bar: OK. The letters from the Board of Bar Examiners have been arriving all week and opened with trembling fingertips by takers of the July 26-27 Bar Exam. Opening her letter joyfully was Diane Modica, city hall commissioner of consumer affairs and licenses. She passed! Also passing: John Fitzsimmons, 36, assistant clerk at Plymouth District Court, who becomes the third lawyer in his family. Brother Joe is a probate judge and brother Mark has a law office in Weymouth which John will join. The only non-lawyer in the family: Hah-vud VP Bill Fitzsimmons. Yesterday, John was busy uncorking 12 bottles of Moet champagne he bought to celebrate. Also overjoyed: Jessie Flynn, his fiancee and head administrative assistant at the courthouse.

Lyrically were lawyers-elect John Walsh, 37, legislative director for the Mass. State Veterans Services; Watertown Councilor Jim Mastralexis; Middlesex Assistant DA John Fulginiti; Burns and Levinson, Boston, employees tapping toes among the torts were soon-to-be attorneys Frank Muggia of Winchester; Henry Moniz of Boston; Kimberly Trask of Beacon Hill; Eric Wolf of Brighton; Andrew Schirin of Boston; Maureen Kane of Brighton; Clifford Cohen of Boston and Alan Glass of Winchester, and Hutchins & Wheeler; Sophie Ravach, son of Boston lawyer Mel Ravach.

All will be sworn in before Christmas. London Harness is bundling up briefcases all around!

Labor blasts Park Plaza

By PHIL PRIMACK

Labor unions across the state are being asked to stop doing business with the Park Plaza Hotel because of that downtown hotel's continued business with strike-bound Eastern Airlines.

However, the state AFL-CIO stopped short of calling for an actual boycott of the hotel, citing legal prohibitions from doing so.

In a letter sent Wednesday by the state AFL-CIO to its 750 affiliated unions, Edward Burke Jr., head of the Eastern machinists union in Boston, urged unions to do no further business at the Park Plaza "in view of the treachery and broken promises on the part of the Park Plaza management concerning this very important issue."

Hotel's link to Eastern strike angers local union leaders

Burke said Park Plaza President Peter van Kleeck promised during an August meeting that the hotel would do no further business with Eastern leaders, the business continued, including the housing of replacement workers and the renting of hotel meeting rooms for the purpose of recruiting and training replacement workers.

Burke said his union would increase picketing at the hotel.

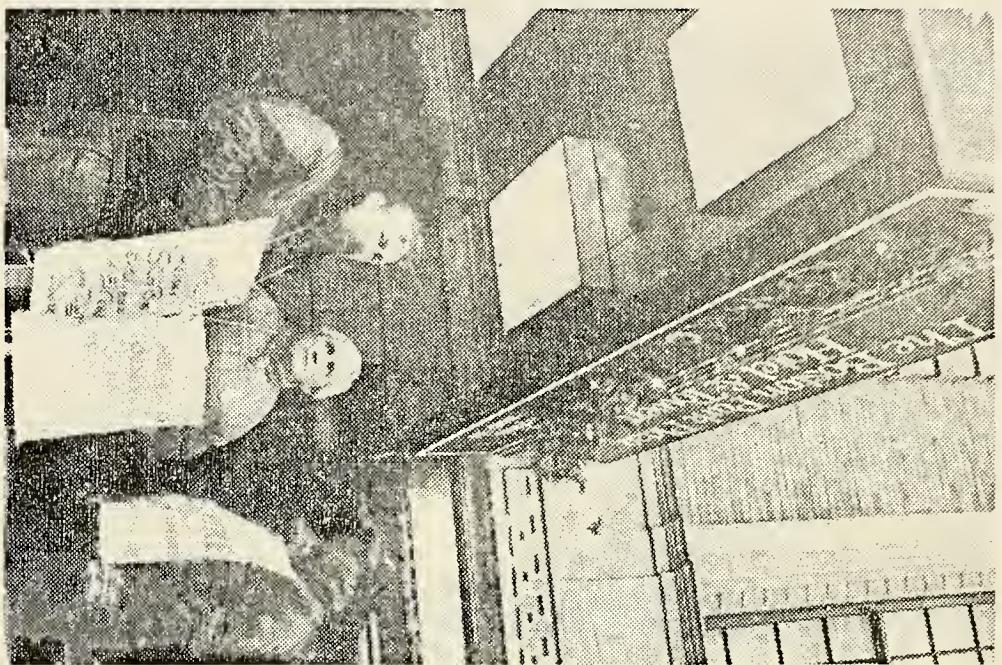
Van Kleeck was unavailable for comment. A hotel spokeswoman said the ho-

spokesman John Laughlin. He said the organization spent \$40,000 at the Park Plaza just for its annual convention this year.

Other local unions are considering shifting events.

"We will have to make a decision on moving our convention very soon," said Paul Devlin, head of the Massachusetts Federation of Teachers, which has its annual convention scheduled at the Park Plaza for May.

Devlin said he has also notified the American Federation of Teachers of the Park Plaza situation. The AFT is holding its national convention in Boston in July and has plans to book a block of rooms at the Park Plaza.



UNION BUSINESS: Last week's call by the Eastern Airlines machinists' union for all AFL-CIO unions to move business from the Park Plaza was not popular with members of the hotel workers' union.

Staff photo by Jim Mahoney

Hotel labor dispute develops new twist

By PHIL PRIMACK

A bitter feud within the state labor movement escalated yesterday with Boston Hotel Workers Local 26 President Domenic Bozzotto threatening to picket the state AFL-CIO if it continues to back a union action against the Boston Park Plaza Hotel.

At a joint press conference, Bozzotto and Park Plaza President Roger A. Saunders condemned last week's call by the Eastern Airlines machinists' union for all AFL-CIO unions to move business from the Park Plaza because of the hotel's continued business with strike-bound Eastern.

Both also criticized the state AFL-CIO for backing the machinists without discussing the dispute with them first.

Saunders said the jobs of about 400 Local 26 members who work in the Park Plaza are threatened by the machinists' action. "We hope that union members will continue to support traditional union hotels first before considering non-

union hotels (for their events)," he said.

Park Plaza officials denied a machinists' claim that the hotel was used for Eastern training sessions, even though a reporter saw such a session going on in September. The officials said they could not legally deny housing to Eastern replacement workers.

Bozzotto labeled the machinists' action a "petty action." He said, "There is not one iota of evidence that boycotting this hotel either helps Eastern workers or hurts (Eastern owner) Frank Lorenzo."

State AFL-CIO President Arthur Osborn, who has often been at odds with Bozzotto's militant tactics, said, "This is a matter that deserves a meeting of the unions involved rather than press conferences."

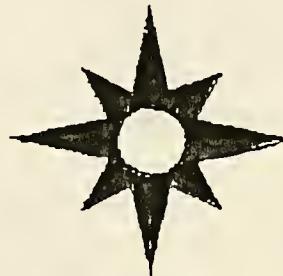
Osborn stood by his support of the machinists. "If part of that involves shunning a hotel training and housing scabs, we support the right of unions to decide whether to go there," he said.

LOCAL 26

JUSTICIA
JUSTICE
JUSTIÇA



LOCAL 26
Hotel Employees Restaurant Employees
International Union AFL-CIO



You are
cordially invited
to attend Local 26's
Annual Christmas Party on
Wednesday, December 20, 1989, at 3:00 P.M.
at REGAN ASSOCIATES, CHARTERED, 44 Bromfield Street
Suite, 507, Boston, Mass. We hope you will join us in
our celebration of the Holidays, our hope for a happy, healthy
and prosperous
New Year.



It's brother against brother



'It took the AFL-CIO to get Saunders and I to sit down on the same side of the table.'

DOMENIC BOZZOTTO



The Machinists' statement is a violation of union solidarity.

ROGER SAUNDERS



'We just asked people to be aware that here's a hotel with scabs.'

ARTHUR OSBORN

Housing of Eastern strikebreakers at unionized Boston hotel sets off dispute

By Frederic M. Biddle
GLOBE STAFF

In the world of Massachusetts organized labor, donkeys learned to fly yesterday. Hell was knee-deep in ice cubes. And the head of Boston's hotel workers' union allied with one of the city's biggest hoteliers to publicly blast the Massachusetts AFL-CIO.

"It took the Massachusetts AFL-CIO to get Roger Saunders and I to sit down on the same side of the table," said Domenic Bozzotto, head of Local 26 of the Hotel and Restaurant Workers International, and perhaps public enemy No. 1 in Boston's largely nonunion hotel industry.

Actually, it took a little more than the AFL-CIO — namely Eastern Airlines and the wrath of the International Association of Machinists, the last of the unions holding out in a bitter 9-month-old strike against the airline.

Last week, Machinists' Local 1726 got a tip that Saunders' Boston Park Plaza Hotel & Towers was putting up Eastern Airlines crews —

in violation of what the local's president, Edward Burke Jr., now says was an understanding with Saunders Hotels "that they wouldn't have scabs in that hotel."

On the machinists' behalf, the umbrella AFL-CIO mailed a letter to affiliates statewide, in which Burke asked that they not do business with the hotel, citing the "treachery" of the hotel's management. With the letter was a statement by Arthur Osborn, Massachusetts AFL-CIO president, suggesting that any decision to cease business with the Park Plaza was up to the affiliate.

"We haven't encouraged anything," Osborn said in a telephone interview yesterday. "We just asked people to be aware that here's a hotel with scabs, and a striking union [the Machinists] wants them to be aware."

In a statement yesterday, Osborn called the letter "routine," adding that the letter had been sent out in June to affiliates, without union objections. But to the leadership of one AFL-CIO affiliate — Local 26 — last week's letter and what

followed seemed more than routine.

Beginning Saturday, the IAM sent a few pickets to the Back Bay hotel. And the AFL-CIO — which two months ago held its annual convention at the hotel, and once named it Massachusetts employer of the year — canceled several upcoming functions there.

The hotel employs more than 400 members of Local 26, the second-biggest number among Boston hotels. In light of that, the AFL-CIO letter "was inappropriate and was pursuing the wrong strategy," Bozzotto said yesterday.

"This doesn't affect Frank Lorenzo [the chairman of Texas Air Corp., parent of Eastern Airlines] one bit, but it makes our wages depressed," due to reduced business, he said. "And to do this after Eastern's pilots and stewards have ended their strike is an act of desperation." Both groups ended their strike against the airline last month.

By yesterday morning, the gloves were off. In a press conference at the Park Plaza, Boz-

LABOR, Page 63

Intraunion dispute erupts over hotel's guests

■ LABOR

Continued from Page 61

zotto and Saunders held forth. In a statement, Saunders referred to the Machinists' statement as "a violation of union solidarity," among other things.

Later in the day, the AFL-CIO's Osborn weighed in with his own statement - that the round of letters was "an internal matter that

deserved, at the least, a meeting of the unions involved rather than a press conference.

"We've always had a very good relationship with the Park Plaza and that is why I am puzzled by a hotel owner who now allows the housing and training of scabs, who would then speak at a press conference on union solidarity."

At the offices of Machinists' Local 1726, meanwhile, there is irrita-

tion - but also bemusement, over the alliance of Local 26 and Saunders.

"I don't like to place blame," said Burke. "But we've had plenty of cooperation from within that union, and we haven't had any cooperation from Bozzotto." It was a Local 26 member working at the Park Plaza, Burke said, who originally tipped his union off about East-

ern employees staying in the hotel.



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

50

June 8, 1989

DEAR AFFILIATED LOCAL UNION:

The enclosed letter from IAM, Lodge 1726 is self-explanatory. The Executive Officers and Council of the Massachusetts AFL-CIO voted to bring this issue to all of our affiliates' attention.

The Union Label Department has no official position in terms of a boycott of the Park Plaza Hotel in Boston. Legally, the Massachusetts AFL-CIO is prohibited from sanctioning such a boycott at this time.

However, the Park Plaza continues to house the Eastern Airlines scabs and the IAM has vowed to maintain an informational picket line at the hotel. The decision must be made by the individual local union leadership while operating in the spirit of trade union solidarity.

The Eastern Strike remains strong and united with overwhelming support from Organized Labor in Massachusetts and across the Country. Your continued support can help the strikers to a settlement while lasting "one day longer than Frank Lorenzo."

In solidarity
Art R. Aborn

ARTHUR R. OSBORN
PRESIDENT

Robert J. Haynes
ROBERT J. HAYNES
SECRETARY-TREASURER

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afl-cio
encl.

MASSACHUSETTS / AFL-CIO

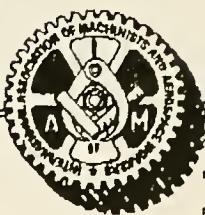
Air Transport Lodge 1726

INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS

A.F.L. - C.I.O.

SERVING THE MAJOR AIRLINES AND AIRPORTS IN NEW ENGLAND

830 Saratoga Street, East Boston, Massachusetts 02128 • (617) 569-0141



Arthur Osborn, President
Massachusetts, AFL/CIO
8 Beacon St.
Boston, Ma. 02116

May 17, 1989

Dear Sir and Brother,

The Park Plaza Hotel in Boston has taken a position against our Union by housing replacement workers for Eastern (SCABS) at their facility. As you know this has become an industry fight against suppressing labor in total. We ask at this time for your strong support to insure that the Park Plaza no longer benefits from Union patronage. Thanking you in advance for your support and cooperation.

Fraternally,

Edward F. Burke Jr.
President, LL-1726
IAMAW



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

December 5, 1989

50

DEAR AFFILIATED LOCAL UNION:

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
RONALD ALMAN
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THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
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CYNTHIA RODRIGUES
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BARNEY WALSH
MANNY WILLIAMS

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However, the Park Plaza is once again housing the Eastern Airlines scabs and the IAM has vowed to maintain an informational picket line at the hotel.

The decision must be made by the individual local union leadership while operating in the spirit of trade union solidarity.

The Eastern Strike remains strong and united with overwhelming support from Organized Labor in Massachusetts and across the Country. Your continued support can help the strikers to a settlement while lasting "one day longer than Frank Lorenzo."

In solidarity,


ARTHUR R. OSBORN

PRESIDENT



ROBERT J. HAYNES

SECRETARY-TREASURER

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MASSACHUSETTS / AFL-CIO

Air Transport Lodge 1726

INTERNATIONAL ASSOCIATION of MACHINISTS and AEROSPACE WORKERS

A.F.L. - C.I.O.

SERVING THE MAJOR AIRLINES AND AIRPORTS IN NEW ENGLAND

830 Saratoga Street, East Boston, Massachusetts 02128 • (617) 569-0141



NOVEMBER 21, 1989

DEAR AFFILIATE AND TRADE UNIONIST:

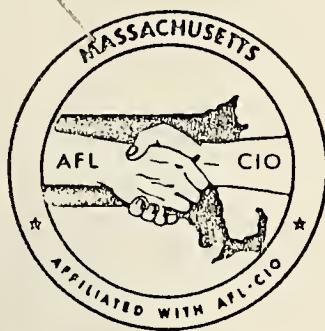
IT IS WITH A GREAT DEAL OF DISAPPOINTMENT THAT I MUST
ONCE AGAIN COME TO YOU CONCERNING THE PARK PLAZA HOTEL AND
THE HOUSING OF REPLACEMENT EASTERN WORKERS (SCABS)

OUR POSITION FROM NOW UNTIL THE CONCLUSION OF THE
MACHINIST STRIKE IS THAT THERE WILL BE NO FURTHER BUSINESS
CONDUCTED AT THE PARK PLAZA HOTEL.

WE ASK YOU TO SUPPORT THIS POSITION IN VIEW OF THE
TREACHERY AND BROKEN PROMISES ON THE PART OF THE PARK PLAZA
MANAGEMENT CONCERNING THIS VERY IMPORTANT ISSUE.

IN SOLIDARITY

EDWARD F. BURKE JR.
PRESIDENT LL-1726 IAMAW



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

August 24, 1989

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PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

RICHARD ABDOW
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EDWARD F. BURKE JR.
ARTHUR BUTLER
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CYNTHIA RODRIGUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Domenic Bozzotto, President
Hotel Employees Restaurant Employees
International Union, Local 26, AFL-CIO
58 Berkeley Street
Boston, Ma. 02116

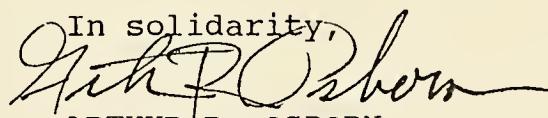
Dear Brother Bozzotto:

On behalf of the Massachusetts AFL-CIO, I would like to pass on my best wishes to you in your trip to Washington, D.C. for the affordable housing trust fund.

Just as I supported your Union's efforts during negotiations to achieve this goal, I am equally prepared to support you in this final phase. The affordable housing trust fund, which your members worked so hard to research and fought so hard to achieve, is a victory that all of Labor can be proud of.

Organized Labor has played a vital role in the success of every piece of socially responsible legislation in our Country. From Civil Rights to Social Security, Labor has stood strong and Affordable Housing represents that same Union commitment.

I will be glad to speak on behalf of the trust fund with any members of Congress and our brothers and sisters in the Labor community. Please feel free to contact me any time on behalf of the housing trust fund.

In solidarity,

ARTHUR R. OSBORN
PRESIDENT

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MASSACHUSETTS / AFL-CIO



LOCAL 26
**Hotel Employees Restaurant Employees
International Union AFL-CIO**

58 Berkeley St., Boston, Massachusetts 02116
Telephone (617) 423-3335

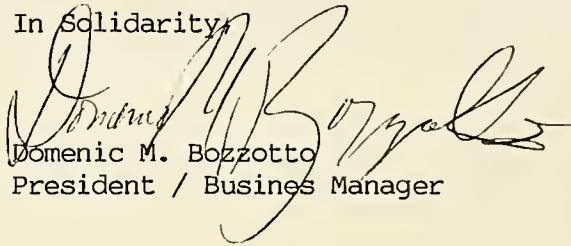
08/22/89 74

August 23, 1989

Dear Arthur,

Attached you will find the draft letter you asked me to prepare. Thank you for your cooperation.

In Solidarity,


Domenic M. Bozzotto
President / Business Manager

Domenic Bozzotto
President
Hotel Employees Restaurant Employees
International Union Local 26 AFL-CIO
58 Berkeley Street
Boston, Ma 02116

Dear Brother Bozzotto:

ss on my ~~ST~~ ~~fishes to~~ On behalf of the Massachusetts State ~~Labor Council~~ I wish you ~~succes~~ success in your trip to Washington D.C. for the affordable housing trust fund. ~~would like to~~

Just as I supported your unions efforts during negotiations to achieve this goal, I am equally prepared to support you in this final phase. The affordable housing trust fund, which your members worked so hard to research and fought so hard to achieve, is a victory that all of labor ~~is~~ can be proud of. *

I will be glad to speak on behalf of the trust fund with any members of congress and our brothers and sisters in the labor community. Please feel free to contact me any time on behalf of the housing trust fund.

Fraternally Yours,

John
ONE LINER
behind All of Labor is
proud of

* Organized Labor has
played a vital role in the such as;
success of every piece of
socially responsible legislation
in our country. From Civil Rights
to Social Security Labor has stood
strong and affordable housing represents

All of America's major
problems that have
been solved have been
labor major partie play
as major partie housing faces
AFCO reliable housing faces
Planning your must
have

COPE UPDATE

Local #26 Holds Long Distance Lobby

Over two hundred members of the Boston based Hotel and Restaurant Workers traveled to Washington, D.C. to lobby for a change in the Taft-Hartley Act that would allow housing as an issue in collective bargaining.

HERE #26's contract settlement with eleven Boston hotels included an affordable housing trust fund to which management would contribute. Members of the local met with Congressional leaders and staff to explain the importance of affordable housing to all working people during the four day trip that began on

Sunday, September 10.

Massachusetts AFL-CIO President Arthur Osborn met with Local #26 President Dominic Bozzotto and Secretary-Treasurer Paul Lanni before the trip to provide contact people and arrange a meeting with Senator Edward Kennedy.

Local #26 members also met with national AFL-CIO President Lane Kirkland at the federation building. "The voice of the people shouldn't interfere with the legislative process or make it more problematic," said Kirkland. □

United States Senate
WASHINGTON, D.C. 20510

October 27, 1989

Mr. James Farmer
88 Dix Street
Dorchester, Massachusetts 02127

Dear Mr. Farmer:

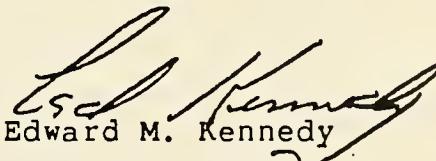
Thank you for your inquiry regarding the Hotel and Restaurant Employees Union housing trust fund. The local is to be commended for negotiating a creative approach to the affordable housing problem, and I hope that the requisite changes in federal law can be made so the trust can begin operation.

As you know, the local negotiated the language for the trust, but unfortunately included language requiring the Taft-Hartley Act be amended before the trust became effective. They further required that change be in place before May 30, 1990. What they may not have known is that amending this contentious law is extremely difficult, raising a serious risk that anti-worker amendments to it might not be able to be defeated.

I am attempting to pass the amendment required by their contract language, but also want to assure that other workers' rights are not jeopardized in the process. I will continue to seek the appropriate legislative vehicle which will accomplish both purposes.

As to information regarding the trust itself, I would recommend you contact the local union which negotiated the language. I am sure they will be happy to provide you with the details and plans for the trust operation.

Sincerely,


Edward M. Kennedy

EMK/rjl



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

November 14, 1989

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
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DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Domenic M. Bozzotto, President
Hotel Employees - Restaurant Employees
International Union, AFL-CIO - Local #26
58 Berkeley Street
Boston, Mass. 02116

Dear President Bozzotto:

A November 12, 1989 letter from Dorothy Thomas, Trustee of Local 26 who is also a Vice President of the Massachusetts AFL-CIO stated that you informed a special Executive Board meeting of Local 26 that the Massachusetts AFL-CIO Council supported the action of a public stand by the National AFL-CIO against opening Taft/Hartley in order for your Local to achieve their Housing Trust.

Also, following that report the membership meeting voted to reduce the local membership in the Massachusetts AFL-CIO from 5,000 members to 1.

This unfair, blindsided, unilateral action by Local #26, H.E.R.E. is based on misinformation to say the least.

This State Federation has supported all of your proud Local's struggles since you took office including the present Housing Trust Fund efforts; as late as last week we publicized our efforts of support in our publication, the Labor Leader. (see enclosed)

To this minute, we know nothing of any action by the National AFL-CIO and have responded to every request for support you have requested.

This blow to Massachusetts Labor Solidarity must be

MASSACHUSETTS / AFL-CIO

addressed if justice is to be our guide in the future.

The Executive Officers of the Massachusetts AFL-CIO are requesting your appearance at our Executive Officers meeting at 9:30 A.M. prior to our regular Council meeting this Thursday, November 16th at the Plumbers Union Hall, 1240 Massachusetts Avenue, Dorchester, in order to "clear the air" on this issue of justice.

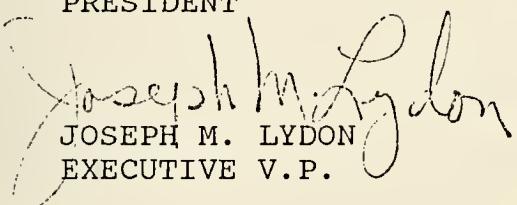


ARTHUR R. OSBORN
PRESIDENT

In solidarity,



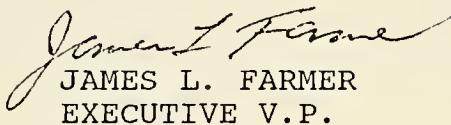
ROBERT J. HAYNES
SECRETARY-TREASURER



JOSEPH M. LYDON
EXECUTIVE V.P.



JOSEPH C. FAHERTY
EXECUTIVE V.P.



JAMES L. FARMER
EXECUTIVE V.P.

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encl.

cc: D. Thomas, Trustee, Local 26, H.E.R.E.
P. Lannie, Treasurer, Local 26, H.E.R.E.



LOCAL 26

Hotel Employees Restaurant Employees International Union AFL-CIO

58 Berkeley St., Boston, Massachusetts 02116

Telephone (617) 423-3335

74

President-Business Manager
Damenic M. Bazzatto

Financial Secretary-Treasurer
Paul V. Lanni

Vice President

Janice Laux

Recording Secretary
Earlean Walker

Chaplain
Frank Hernandez

Trustees

Olivette Kilray
Dorothy Thomas
Jerry Works

Executive Board
Nicholas Casmopoulos
Elaine Burke
Lillie Bryant
Paul Flynn
Al Silvestri
Lorraine Sweet
Irene Walker

President Arthur Osborne
Mass. AFL-CIO
8 Beacon Street
Boston, MA 02108

November 12, 1989

Dear President / Brother Osborne :

At a special Executive Board meeting called by President Bozzotto, the Local 26 leadership was informed that the National AFL-CIO has taken a public stand against opening Taft-Hartley to allow the Boston Hotel Workers to achieve their Housing Trust. President Bozzotto went on to inform us that this action was supported by the MSLC.

The Boston Hotel Workers will not allow this negative action by the National or Massachusetts AFL-CIO to deter or weaken their resolve.

When this matter was brought to the attention of the membership of the union at our regular union meeting on November 12, 1989, the response was overwhelming. A motion by Trustee Works to reduce our per capita payment from 5000 members to 1 member for both the state and Boston councils; and dedicate this money to the continuing fight for our dream of affordable housing for all working men and women, was seconded by myself and approved by all members present, over one hundred.

With the strongest of emotions and respect, I, Dorothy Thomas, resign from this great body in protest over the decision not to fully fight for our program of affordable housing.

Fraternally,

Dorothy Thomas.

Dorothy Thomas
Trustee, Local 26



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

November 15, 1989

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
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TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Domenic Bozzotto, President
HERE - Local #26
58 Berkeley Street
Boston, Ma. 02116

Dear President Bozzotto:

Local #26 Secretary-Treasurer Paul Lanni called my office this morning and informed me that you will not be available to meet with the Massachusetts AFL-CIO Executive Officers on Thursday, November 16, 1989 as requested in our communication to you dated November 14, 1989.

I urge you to arrange your schedule to meet with the Executive Officers of the Massachusetts AFL-CIO Council any time between 8:00 A.M. and 4:00 P.M. on Friday, November 17, 1989 in order to clear up what we consider an unjust and unwarranted action taken by your Local Union against the Massachusetts AFL-CIO Council.

Please inform my office if you intend to comply with this request.

In solidarity,

ARTHUR R. OSBORN
PRESIDENT

cc: Mass. AFL-CIO Executive Officers
P. Lanni, Local 26 - Secretary-Treasurer
D. Thomas, Local 26 - Trustee

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P.S. - The meeting will be scheduled to be held at our office at 8 Beacon Street, 3rd Floor, Boston.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010



LOCAL 26
Hotel Employees Restaurant Employees
International Union AFL-CIO

58 Berkeley St., Boston, Massachusetts 02116
Telephone (617) 423-3335

74

President-Business Manager
Domenic M. Bozzotto
Financial Secretary-Treasurer
Paul V. Lanni

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Executive Board
Nicholas Cosmopoulos
Elaine Burke
Lillie Bryant
Paul Flynn
Al Silvestri
Lorraine Sweet
Irene Walker

Arthur Osborne
President
Mass. AFL-CIO
8 Beacon Street
Boston, MA 02108

November 20, 1989

Dear President Osborne,

As President and Business Manager of H.E.R.E. I.U., Local 26, AFL-CIO, I cordially invite you and the Executive Officers of the Mass. AFL-CIO to attend Local 26's Executive Board Meeting on Tuesday, December 5, 1989, at 2:00 pm.

At that time we will discuss in full view of the decision making body of this Local, the controversy that now faces both our organizations.

Solidarity is a bell that rings loudest and clearest throughout this Local Union. There is no one that can deny that.

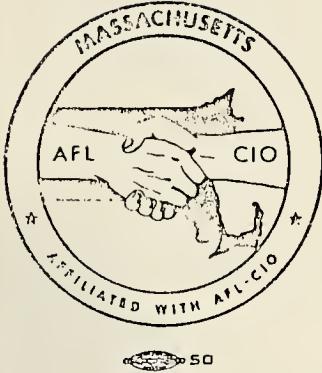
I urge you and your Executive Officers to make the necessary arrangements to attend this extremely important meeting.

Yours in Solidarity,

Domenic M. Bozzotto
President / Business Manager

CC: Exec. Officers

cc: Paul V. Lanni, Sec. Treas.
Janice Loux, V. Pres.
Local 26 Exec. Bd.



MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

November 30, 1989

• 50

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
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KEVIN MAHAR
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HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Honorable Edward M. Kennedy
United States Senate
313 Russell Senate Office Building
Washington, D.C. 20510

Dear Senator Kennedy:

On behalf of the 400,000 working families represented by the Massachusetts AFL-CIO, we want to offer our congratulations and gratitude for your success in amending the Taft-Hartley Act.

Affordable housing and benefits in general have become major negotiating issues in all collective bargaining. The inclusion of housing as a bargaining item provides Organized Labor with another tool to address the needs of workers.

Your ability to win this legislative victory, overcoming adversity on the national and local levels is a testament to your deep rooted commitment to working families. While others doubted, the Massachusetts AFL-CIO firmly believed that only an elected official of your experience and compassion could achieve success with the Local 26 Housing Trust Fund and housing in general in this session of Congress.

Again, our heartfelt congratulations and thanks for your efforts.

Sincerely,

Arthur R. Osborn
ARTHUR R. OSBORN
PRESIDENT
Robert J. Haynes
ROBERT J. HAYNES
SECRETARY-TREASURER

MASSACHUSETTS / AFL-CIO

December 4, 1989

TO: ARTHUR R. OSBORN

FROM: JOHN

RE: HOTEL WORKERS, LOCAL 26, HOIUSING TRUST FUND -
MASSACHUSETTS AFL-CIO ACTIVITIES

1. Meeting held on Wednesday, August 23 with Bozzotto, Lanni, Osborn, Haynes. We committed to assist Local 26 in all efforts to amend Taft-Hartley - asked Local 26 leadership to detail what actions Massachusetts AFL-CIO could undertake on the Local's behalf.
2. Provided a letter of support to be taken to Washington, D.C. for Local 26 lobbying efforts. (attached).
3. Arrange meetings with Kennedy and Kennedy's staff for Local 26 representatives.
4. Provide list of International Union COPE contacts for Local 26 Washington, D.C. effort at Bozzotto's request.
5. Continued contacts with Senators Kennedy and Kerry throughout process. (Letter from Kennedy to Farmer, dated October 27, attached.)
6. Local 26 table at State Convention, coordinated efforts at Massachusetts AFL-CIO rallies with Local 26.
7. Massachusetts AFL-CIO newspapers provided coverage of Local 26 Housing Trust Fund.
8. Through AFL-CIO Region VIII Director, Frank Mayers, communicated Massachusetts AFL-CIO support to national leadership.
9. Complied with all Local 26 leadeship requests as received.

EDWARD M. KENNEDY, MASSACHUSETTS, CHAIRMAN

CLAIBORNE PELL, RHODE ISLAND

HOWARD M. METZENBAUM, OHIO

SPARK M. MATSUNAGA, HAWAII

CHRISTOPHER J. DODD, CONNECTICUT

PAUL SIMON, ILLINOIS

TOM HARKIN, IOWA

BRICK ADAMS, WASHINGTON

BARBARA A. MIKULSKI, MARYLAND

ORRIN G. HATCH, UTAH

NANCY LANDON KASSEBAUM, KANSAS

JIM JEFFORDS, VERMONT

DAN COATS, INDIANA

STROM THURMOND, SOUTH CAROLINA

DAVE DURENBERGER, MINNESOTA

THAD COCHRAN, MISSISSIPPI

NICOLE LITTLEFIELD, STAFF DIRECTOR AND CHIEF COUNSEL

KRISTINE A. IVERSON, MINORITY STAFF DIRECTOR

United States Senate

COMMITTEE ON LABOR AND
HUMAN RESOURCES

WASHINGTON, DC 20510-6300

December 4, 1989

Mr. Domenic Bozzotto, President
Local 26, HEREIU
58 Berkeley St.
Boston, MA 02116

Dear Domenic,

I thought you would be interested in the copy of S. 1949, attached. The chances for early action by the House look good right now, but we all will have to keep on top of it so it passes before the May deadline.

I want to extend my congratulations to you and the entire labor movement for bringing the housing trust closer to a reality. Without your hard work, and the hard work of both the state and national AFL-CIO, it would not have been possible for me to pass this in the Senate in the waning minutes of the session.

Now let's continue to work together to ensure passage by the House.

Again, my congratulations. Please pass on my thanks to your supporters and to Arthur Osborn at the state AFL-CIO for all they have done.

Sincerely,

Edward M. Kennedy
United States Senator



MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

December 5, 1989

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
RONALD ALMAN
EDWARD F. BURKE JR.
ARTHUR BUTLER
GIRO J. CARDINAL
LINDA R. CHIGAS
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOULIS
CHARLES DeROSA
PAUL L. DEVLIN
JACK DONEGAN
RONALD A. FERRIS
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
KEVIN MAHAR
CHARLES McDEVITT
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIGUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

Domenic Bozzotto, President
Hotel Employees Restaurant Employees
International Union, Local 26, AFL-CIO
58 Berkeley Street
Boston, Ma. 02116

Dear Brother Bozzotto:

In response to your letter dated November 20, 1989 inviting the Executive Officers of the Massachusetts AFL-CIO Council to your December 5th Executive Board meeting, we would first congratulate Local 26 and its Officers on its great victory in the U.S. Senate concerning the Affordable Housing Trust Fund.

The Massachusetts AFL-CIO is proud that we were able to play a positive role in the process. Our Senator, Ted Kennedy, once again proved to be a true friend of working people.

Unfortunately, HERE, Local 26 Executive Board recommended punitory action against the Massachusetts AFL-CIO Council, which Local 26 approved.

Upon receiving a communication from a trustee of your Local, Dorothy Thomas, who is also a Vice President of our Council, notifying us of this surprising action taken against the Massachusetts AFL-CIO Council, we immediately requested your appearance in order to explain the situation.

You have not only not answered our request but have invited us to a date and time certain meeting at your Local Union hall and whereas you have not complied with our requests for meetings dated November 14 and November 15, 1989, it would only confuse the issue by cross scheduling meetings; therefore we will be unable to comply with your request and we again ask you to appear before our Executive Officers to at

MASSACHUSETTS / AFL-CIO

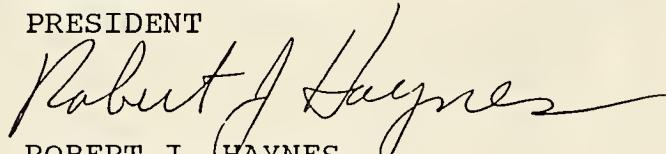
least explain your actions against this Council so that we may conclude our deliberations concerning the unfair situation this great Organization has been placed in.

The least the State Organization deserves is fairness from a Local Union it served with dedication for many years.

In solidarity



ARTHUR R. OSBORN
PRESIDENT



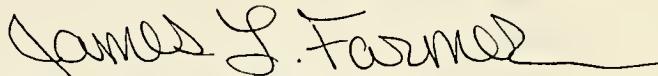
ROBERT J. HAYNES
SECRETARY-TREASURER



JOSEPH M. LYDON
EXECUTIVE VICE PRESIDENT



JOSEPH C. FAHERTY
EXECUTIVE VICE PRESIDENT



JAMES L. FARMER
EXECUTIVE VICE PRESIDENT

opeiu-6
afl-cio

P.S. - Please inform us of your available times so that scheduling problems for our Executive Officers may be attended to.

cc: P. Lanni, Secretary-Treasurer - Local 26
D. Thomas, Trustee - Local 26 & Vice President, Massachusetts AFL-CIO Council

Labor blasts Park Plaza

By PHIL PRIMACK

Labor unions across the state are being asked to stop doing business with the Park Plaza Hotel because of that downtown hotel's continued business with strike-bound Eastern Airlines.

However, the state AFL-CIO stopped short of calling for an actual boycott of the hotel, citing legal prohibitions from doing so.

In a letter sent Wednesday by the state AFL-CIO to its 750 affiliated unions in Boston, urged unions to do no further business at the Park Plaza "in view of the treachery and broken promises on the part of the Park Plaza management concerning this very important issue."

Hotel's link to Eastern strike angers local union leaders

Burke said Park Plaza President Peter van Kleeck promised during an August meeting that the hotel would do no further business with Eastern.

However, according to Burke and other union leaders, the business continued, including the housing of replacement workers and the renting of hotel meeting rooms for the Eastern machinists union in Boston, urged unions to do no further business at the Park Plaza "in view of the treachery and broken promises on the part of the Park Plaza management concerning this very important issue."

spokesman John Laughlin. He said the organization spent \$40,000 at the Park Plaza just for its annual convention this year.

Other local unions are considering shifting events.

"We will have to make a decision on moving our convention very soon," said Paul Devlin, head of the Massachusetts Federation of Teachers, which has its annual convention scheduled at the Park Plaza for May.

Burke said his union would increase picketing at the hotel. Van Kleeck was unavailable for comment. A hotel spokeswoman said the ho-

spokesman John Laughlin. He said the organization spent \$40,000 at the Park Plaza just for its annual convention this year.

Other local unions are considering shifting events.

"We will have to make a decision on moving our convention very soon," said Paul Devlin, head of the Massachusetts Federation of Teachers, which has its annual convention scheduled at the Park Plaza for May.

Devlin said he has also notified the American Federation of Teachers of the Park Plaza situation. The AFT is holding its national convention in Boston in July and has plans to book a block of rooms at the Park Plaza.

Give testimony

John Shookley
P. R. T. Brewster

Desirée Long
Mary Tracy

NORMA NATHAN

THE EYE

Hotel union's troubles aren't a labor of love

Disunited: For heaven's sake, don't beckon bristling Boston Local 26, Hotel and Restaurant employees and big brother Massachusetts AFL-CIO to the same hotel.

Local 26's 3,500 members are steaming at the national and state big union big guns. So much so that the littler union executive board voted unanimously Sunday to reduce their \$1,500 AFL-CIO monthly assessment to 45 cents and their \$500 monthly sum to the Greater Boston Labor Council to 15 cents. Eye say!

The reason: The hotel-niks are charging that AFL-CIO-niks aren't trying to amend the U.S. Taft-Hartley Act to allow Boston hotel workers a housing fund. A hot priority for hotel workers. So much so they coaxed a \$1 million housing fund from hotel owners in their last negotiations. But the money can't be spent, says Union Housing Director Bruce Marks, until the federal law is changed.

So why 45 cents and 15 cents? Because the parent unions demand participation from each little union participant. Local 26 figures that one member — they didn't say whom — still will take part. And the sum to be sent covers one member's assessment.

"If that's how much they think of the housing trust, that's how much we think it's worth staying in those two organizations," remarked Marks. Arthur Osborn, state AFL-CIO president, was not around to answer.

But Marks said what is not being paid for dues will go to lobby for housing in the Taft-Hartley amendment. Well, that should get some action out of someone!

Yesterday's news tomorrow

Deja who? It was all the news that wasn't the news duded up to look like the news. It was NBC-TV's news show "Yesterday, Today and Tomorrow" re-enacting a 1968 hot flash at the U.S. District Courthouse. The day gangster Joe "Baron" Barbosa turned state's evidence and blatted his brains out to the feds. Only to have his ticket punched five years later when someone squealed on his address in the Witness Protection Program.

Attorney Paul Markham, who was U.S. attorney when Barbosa blabbed, showed up on the set. He was played by actor Bruce Davidson of Boston. John Blood was the jury foreman and Arnie Cox played a prison guard while Barry Lynch, a New York actor, was FBI-nik John Partington.

NBC anchor Chuck Scarborough was here for voiceovers. After which, NBC, research-



ARTHUR OSBORN

ing the show for weeks and weeks, packed up its megacams and flew home.

Show won't air yesterday, today or tomorrow. Try Nov. 29.

Letter of the law

Passing the Bar: OK. The letters from the Board of Bar Examiners have been arriving all week and opened with trembling fingertips by takers of the July 26-27 Bar Exam. Opening her letter joyfully was Diane Modica, city hall commissioner of consumer affairs and licenses. She passed! Also passing: John Fitzsimmons, 36, assistant clerk at Plymouth District Court, who becomes the third lawyer in his family. Brother Joe is a probate judge and brother Mark has a law office in Weymouth which John will join. The only non-lawyer in the family: Hah-vud VP Bill Fitzsimmons. Yesterday, John was busy uncorking 12 bottles of Moet champagne he bought to celebrate. Also overjoyed: Jodie Flynn, his fiancee and head administrative assistant at the courthouse.

Lyrical were lawyers-elect John Walsh, 37, legislative director for the Mass. State Veterans Services; Watertown Councilor Jim Mastralexis; Middlesex Assistant DA John Fulginiti; Burns and Levinson, Boston, employees tapping toes among the torts were soon-to-be attorneys Frank Muggia of Winchester; Henry Moniz of Boston; Kimberly Trask of Beacon Hill; Eric Wolf of Brighton; Andrew Schifrin of Boston; Maureen Kane of Brighton; Clifford Cohen of Boston and Alan Glass of Winchester, and Hutchins & Wheeler; Sophie Ravech, son of Boston lawyer Mel Ravech.

All will be sworn in before Christmas. London Harness is bundling up briefcases all around!

MARCH 4 - Machinists, Pilots and Flight Attendants strike Eastern Airlines.

MID-APRIL - Eastern begins limited flights. Scab crews stay at Park Plaza. Pickets at Park Plaza entrances and Eastern office.

MAY 17 - Request from IAM 1726 President Ed Burke for action against Park Plaza because of scabs.

MAY 18 - National CLUW Regional Conference pulls out of Park Plaza in support of strike.

JUNE 8 - Cover letter from Mass. AFL-CIO sent with IAM 1726 Letter to all affiliates on scabs at Park Plaza. Mass. AFL-CIO tells each union to make own decision.

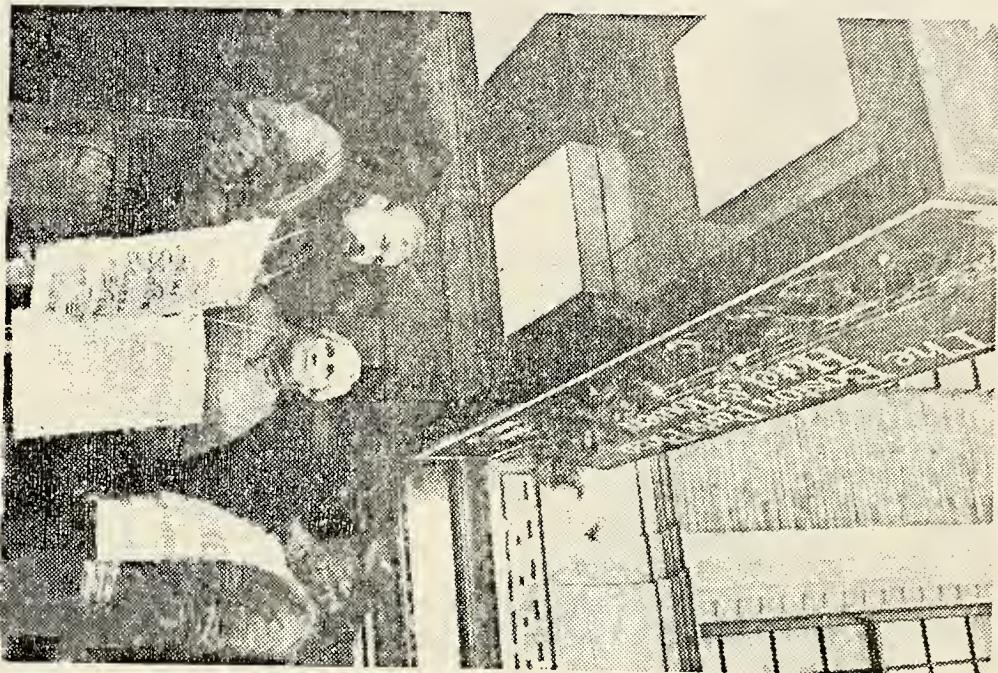
MAY-JUNE - Mass. AFL-CIO meetings pull out of Park Plaza.

SEPTEMBER 25 - Arthur Osborn, Ed Burke, Pilot and Flight Attendant meet with Peter VanKleek on reports of Eastern Scab training at Park Plaza. Van Kleek shows group a booking schedule that has no Eastern entries through November, 1989.

OCTOBER 4-6 - Mass. AFL-CIO Convention

NOVEMBER 21 - IAM request letter to affiliates on continued Eastern activity at Park Plaza.

DECEMBER 5 - Mass. AFL-CIO re-issues letter of June 8 to affiliates on situation.



Hotel labor dispute develops new twist

By PHIL PRIMACK

A bitter feud within the state labor movement escalated yesterday with Boston Hotel Workers Local 26 President Dominic Bozzotto threatening to picket the state AFL-CIO if it continues to back a union action against the Boston Park Plaza Hotel.

At a joint press conference, Bozzotto and Park Plaza President Roger A. Saunders condemned last week's call by the Eastern Airlines machinists' union for all AFL-CIO unions to move business from the Park Plaza because of the hotel's continued business with strike-bound Eastern.

Both also criticized the state AFL-CIO for backing the machinists without discussing the dispute with them first.

Saunders said the jobs of about 400 Local 26 members who work in the Park Plaza are threatened by the machinists' action. "We hope that union members will continue to support traditional union hotels first before considering non-

union hotels (for their events)," he said.

Park Plaza officials denied a machinists' claim that the hotel was used for Eastern training sessions, even though a reporter saw such a session going on in September. The officials said they could not legally deny housing to Eastern replacement workers.

Bozzotto labeled the machinists' action a "petty action." He said, "There is not one iota of evidence that boycotting this hotel either helps Eastern workers or hurts (Eastern owner) Frank Lorenzo."

State AFL-CIO President Arthur Osborn, who has often been at odds with Bozzotto's militant tactics, said, "This is a matter that deserves a meeting of the unions involved rather than press conferences."

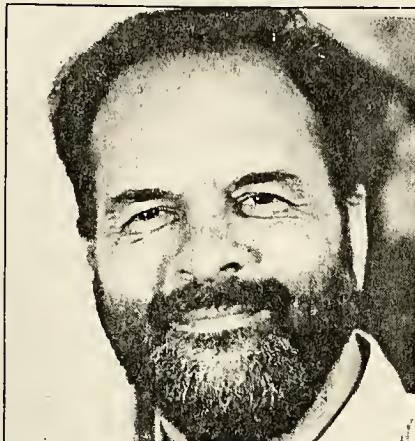
Osborn stood by his support of the machinists. "If part of that involves shunning a hotel training and housing scabs, we support the right of unions to decide whether to go there," he said.

UNION BUSINESS: Last week's call by the Eastern Airlines machinists' union for all AFL-CIO unions to move business from the Park Plaza was not popular with members of the hotel workers' union.

Staff photo by Jim Mahoney

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It's brother against brother



'It took the AFL-CIO to get Saunders and I to sit down on the same side of the table.'

DOMENIC BOZZOTTO



The Machinists' statement is 'a violation of union solidarity.'

ROGER SAUNDERS



'We just asked people to be aware that here's a hotel with scabs.'

ARTHUR OSBORN

Housing of Eastern strikebreakers at unionized Boston hotel sets off dispute

By Frederic M. Biddle
GLOBE STAFF

In the world of Massachusetts organized labor, donkeys learned to fly yesterday. Hell was knee-deep in ice cubes. And the head of Boston's hotel workers' union allied with one of the city's biggest hoteliers to publicly blast the Massachusetts AFL-CIO.

"It took the Massachusetts AFL-CIO to get Roger Saunders and I to sit down on the same side of the table," said Domenic Bozzotto, head of Local 26 of the Hotel and Restaurant Workers International, and perhaps public enemy No. 1 in Boston's largely nonunion hotel industry.

Actually, it took a little more than the AFL-CIO — namely Eastern Airlines and the wrath of the International Association of Machinists, the last of the unions holding out in a bitter 9-month-old strike against the airline.

Last week, Machinists' Local 1726 got a tip that Saunders' Boston Park Plaza Hotel & Towers was putting up Eastern Airlines crews —

in violation of what the local's president, Edward Burke Jr., now says was an understanding with Saunders Hotels "that they wouldn't have scabs in that hotel."

On the machinists' behalf, the umbrella AFL-CIO mailed a letter to affiliates statewide, in which Burke asked that they not do business with the hotel, citing the "treachery" of the hotel's management. With the letter was a statement by Arthur Osborn, Massachusetts AFL-CIO president, suggesting that any decision to cease business with the Park Plaza was up to the affiliate.

"We haven't encouraged anything," Osborn said in a telephone interview yesterday. "We just asked people to be aware that here's a hotel with scabs, and a striking union [the Machinists] wants them to be aware."

In a statement yesterday, Osborn called the letter "routine," adding that the letter had been sent out in June to affiliates, without union objections. But to the leadership of one AFL-CIO affiliate — Local 26 — last week's letter and what

followed seemed more than routine.

Beginning Saturday, the IAM sent a few pickets to the Back Bay hotel. And the AFL-CIO — which two months ago held its annual convention at the hotel, and once named it Massachusetts employer of the year — canceled several upcoming functions there.

The hotel employs more than 400 members of Local 26, the second-biggest number among Boston hotels. In light of that, the AFL-CIO letter "was inappropriate and was pursuing the wrong strategy," Bozzotto said yesterday.

"This doesn't affect Frank Lorenzo [the chairman of Texas Air Corp., parent of Eastern Airlines] one bit, but it makes our wages depressed," due to reduced business, he said. "And to do this after Eastern's pilots and stewardesses have ended their strike is an act of desperation." Both groups ended their strike against the airline last month.

By yesterday morning, the gloves were off. In a press conference at the Park Plaza, Boz-

LABOR, Page 63

Intraunion dispute erupts over hotel's guests

■ LABOR

Continued from Page 61

zotto and Saunders held forth. In a statement, Saunders referred to the Machinists' statement as "a violation of union solidarity," among other things.

Later in the day, the AFL-CIO's Osborn weighed in with his own statement - that the round of letters was "an internal matter that

deserved, at the least, a meeting of the unions involved rather than a press conference.

"We've always had a very good relationship with the Park Plaza and that is why I am puzzled by a hotel owner who now allows the housing and training of scabs, who would then speak at a press conference on union solidarity."

At the offices of Machinists' Local 1726, meanwhile, there is irrita-

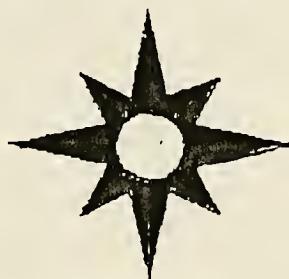
tion - but also bemusement, over the alliance of Local 26 and Saunders.

"I don't like to place blame," said Burke. "But we've had plenty of cooperation from within that union, and we haven't had any cooperation from Bozzotto." It was a Local 26 member working at the Park Plaza, Burke said, who originally tipped his union off about Eastern employees staying in the hotel.

LOCAL 26
JUSTICIA
JUSTICE
JUSTIÇA



LOCAL 26
Hotel Employees Restaurant Employees
International Union **AFL-CIO**



You are
cordially invited
to attend Local 26's
Annual Christmas Party on
Wednesday, December 20, 1989, at 3:00 P.M.
at REGAN ASSOCIATES, CHARTERED, 44 Bromfield Street
Suite, 507, Boston, Mass. We hope you will join us in
our celebration of the Holidays, our hope for a happy, healthy
and prosperous
New Year.



